



SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## SAINT AUGUSTINE'S UNIVERSITY SEXUAL MISCONDUCT POLICY

SAU Policy Number: 110-01-HRC18

Effective Date: August 21, 2017

Dear Community Members of Saint Augustine's University,

Thank you for all your hard work and dedication to putting students first. Each one of us has the responsibility of ensuring that our campus is safe; and that our encounters with one another are professional and free from unlawful discrimination and harassment. I am committed to doing my part to foster a culture of inclusion, personal integrity, and mutual respect; it is my hope and expectation that each of you will as well.

The information contained in SAU's newly adopted Sexual Misconduct Policy outlines what the University considers inappropriate behavior, and provides all members of the University Community with specific guidance for reporting policy violations. This policy repeals previous guidance on Discrimination and Sexual Harassment as found in the Faculty, Staff and Student handbooks, and applies to all related matters first reported after its adoption.

Sexual misconduct is strictly prohibited by University policy and may also be prohibited by state and federal law, including Title IX of the Education Amendments of 1972 (Title IX) and the Violence Against Women Act of 1994 (VAWA). Please familiarize yourself with this policy and abide by the established standards of behavior. Ignorance of this policy will not be an acceptable excuse for violations of the policy.

If you or someone you know have been a victim of sexual assault or any other type of sexual misconduct prohibited under this policy, you are encouraged to seek immediate assistance from one or more of the resources identified in Appendix A.

Any reports of sexual misconduct or questions about this policy should be referred to the Title IX Coordinator, Jamila A. Ormond at (919) 516-4167 or [jaormond@st-aug.edu](mailto:jaormond@st-aug.edu).

In the interest of Saint Augustine's University, I remain,

Sincerely yours,

Everett B. Ward, Ph.D., '82  
President