

At SAU Respondents to Allegations of Sexual Misconduct are Afforded the Following Rights:

- Respectful and professional treatment, and appropriate and sensitive handling of allegations of sexual misconduct by University officials;
- The presumption that there has been no policy violation by the respondent until a thorough and impartial investigation has been conducted, and a final determination has been made;
- Notification of resources available to them during the resolution of the complaint including, confidential counseling and mental health services, medical assistance, and appropriate interim protective measures;
- Protection from retaliation;
- The right to have a personal advisor of their choosing present during any meeting or proceeding related to an investigation;
- An impartial and timely investigation process;
- The right to present witnesses and evidence on their behalf;
- The right to review any documentary evidence available during the investigation, subject to confidentiality restrictions imposed by state and federal law;
- Protection of personally identifiable information from being released without their consent;
- The right to review any documentary evidence available during the investigation, subject to confidentiality restrictions imposed by state and federal law;
- Prompt resolution of all good-faith complaints as outlined in the SAU Sexual Misconduct Policy;
- Written notification of the final determination and subsequent resolution of the complaint;
- The right to information regarding any disciplinary actions that may be imposed if the allegations against them are substantiated by the University's investigation;
- The right to file an appeal of the Title IX Coordinator's final determination as established in the SAU Sexual Misconduct Policy; and
- Notification in advance of any release of information by the University regarding any substantiated violations of the SAU Sexual Misconduct Policy.