

Curriculum Vitae
Dr. Gaddis J. Faulcon

EDUCATION

Ed.D, Higher Education and Public Administration

North Carolina State University

Graduate School of Education

Raleigh, North Carolina

“Doctoral Dissertation -- “Dissertation: “The Significance of Upward Bound on High School Attendance, High School Graduation, College Enrollment, and Academic Preparation.”

MRR/MPA, Recreation Resources Management and Public Administration (Double Major), 1981

North Carolina State University

Raleigh, North Carolina

Bachelor of Science, 1974

Major: Health & Physical Education (Teacher Education)

Saint Augustine’s University

Raleigh, North Carolina

PROFESSIONAL EXPERIENCE

Summary: Experience with academic governance, SACSCOC accreditation, national program accreditation, budget development, budget management, academic and administrative cabinets, faculty senates, faculty athletic representative, staff development, president’s cabinet, donor relations, alumni relations, academic support services, student affairs, enrollment management, fundraising, marketing and branding, strategic planning, academic program reviews and governmental relations.

Vice President for Student Affairs and Enrollment Management – June 2016- January 2018, Saint Augustine’s University, Raleigh, NC

ACCOMPLISHMENTS:

- ✓ Increased enrollment of new students from 211 in 2015 to 425 in 2016 and 435 in 2017.
- ✓ Reestablished the College Union as a place of student learning and living.
- ✓ Increased residential occupation housing rate from 60% to 80 %.
- ✓ Hired Assistant Director of Student Activities
- ✓ Employed Assistant Director for First Year Student Program
- ✓ Renovated three of the four residential halls
- ✓ Improved Financial Aid Processing

Interim President of Shaw University Professor of Public Administration – January 2014 – August 2015, Raleigh, NC

ACCOMPLISHED:

- ✓ Improve the University’s fiscal stability and faculty and staff morale.
- ✓ Re-negotiate multiple contracts, saving the University substantial amounts of money
- ✓ Initiated a very strong process of fundraising, and right sizing, and re-branding the University
- ✓ Initiated upgrading the web page
- ✓ Enhanced residential facilities Wi-Fi
- ✓ Improved grants management processes.
- ✓ Expanded the number of faculty writing grant – 45 new faculty writing grants

- ✓ Guided the University to play an increased role in the economic development of Raleigh and Wake County, thus creating a new sense of community
- ✓ Established and nurtured multiple new relationships with corporations and governmental agencies
- ✓ Collaborated with faculty to aid the Athletic Training Program to receive its reaffirmation accreditation
- ✓ Led faculty and staff to help the Kinesiotherapy Education Program to Received its reaffirmation accreditation
- ✓ Social Work received its reaffirmation accreditation
- ✓ Teacher Education received its reaffirmation accreditation
- ✓ School of Divinity receives its 10-year reaffirmation accreditation under my leadership

Dean, College of Graduate and Professional Studies – August 2008 – December 2013, Raleigh, NC

ACCOMPLISHED:

- ✓ Led the College of Graduate & Professional Studies (CGPS) very successful re-affirmation of accreditation on-site SACSCOC visit and served on the Strategic Planning Committee and the QEP Committee
- ✓ Supervised and Collaborated with Social Work faculty successful re-affirmation of the Social Work Program
- ✓ Supervised and Collaborated with the Teacher Education faculty successful re-affirmation of the Teacher Education Program
- ✓ Led the College of Graduate & Professional Studies successful re-affirmation of the Kinesiotherapy Program
- ✓ Initiated a partnership with the School of Management at North Carolina State with the Computer Science Program and the Business Management and Accounting Program – Students received graduate fellowships at NCSU
- ✓ Initiated grants in the Computer Science Program to establish a lab for robotics and gaming
- ✓ Initiated successful Program Reviews for all the programs in CGPS

Chair, Department of Allied Health Professions – August 2003 – July 2008, Raleigh, NC

ACCOMPLISHED:

- ✓ Initiated a new Therapeutic Recreation Program
- ✓ Initiated a new Athletic Training Program
- ✓ Led the successful initial accreditation of the Athletic Training Program
- ✓ Led the reaffirmation of the Kinesiotherapy Program
- ✓ Initiated a Program Review of the Recreation Management Program
- ✓ Authored the feasibility Study for the Physician Assistant Program
- ✓ Received multiple grants – exercise science, smoke cessation and diabetes research

Associate Professor of Allied Health Professions – August 2001 – July 2008, Raleigh, NC

ACCOMPLISHMENTS:

- ✓ Received research grant to study smoking cessation
- ✓ Received grant on research grant to study physical fitness
- ✓ Initiated multiple new internship sites for Recreation Management and Kinesiotherapy Program
- ✓ Started Institutional Health and Wellness Program
- ✓ Served as Faculty Athletic Representative
- ✓ Served as Program coordinator for Recreation Management and Therapeutic Recreation

Vice President for Student Affairs and Special Projects – 1994 – 1996, Raleigh, NC

ACCOMPLISHMENTS:

- ✓ Established protocol for student health emergencies
- ✓ Created natural disaster emergency management plan
- ✓ Develop programs that engages students in active learning
- ✓ Plan activities that help students to develop coherent values and ethical standards
- ✓ Align student affairs resources to achieve institutional mission and goals
- ✓ Forged educational partnership to advance student learning
- ✓ Effective use of technology to achieve student learning
- ✓ Wrote successful TRIO renewal grants -- Educational Talent Search/Upward Bound
- ✓ Reorganized Student Development Center—resulting in substantial saving
- ✓ Created an institutional Mentoring program designed to help students to adjust to campus life and learning

Assistant Vice President for Student Affairs and Dean of Students – August 1985 – May 1994, Raleigh, NC

ACCOMPLISHMENTS:

- ✓ Developed institutional master calendar to communicate campus living and learning
- ✓ Improved communication between student affairs and faculty
- ✓ Creative more opportunity for faculty and student interaction outside of the classroom
- ✓ Built a supportive and inclusive learning and living environment
- ✓ Organized Student Activity and College Union offices to better serve students
- ✓ Set and communicated high standards for student learning
- ✓ Added additional nurse to serve student in Student Health Center

Assistant Director of Northeastern North Carolina Tomorrow, Inc., (at Elizabeth City State University – 1984- 1985, Elizabeth City, NC

ACCOMPLISHMENTS:

- ✓ Supervised professional staff that supports the Board of Directors of NNCT
- ✓ Worked with local governments and business and academic communities in a 16-county region
- ✓ Promoted economic growth and development in Northeastern North Carolina
- ✓ Prepared grant proposals
- ✓ Administered funded programs
- ✓ Supervised staff
- ✓ Served as a liaison with governmental, business, and educational communities
- ✓ Prepared and conducted Board of Directors meetings

Agape Worship Center and Training Institute, Inc. November 7, 2004 – Present

ACCOMPLISHMENTS:

- ✓ Incorporated and founded the church and the training institute
- ✓ Purchased and renovated church building
- ✓ Founded a Bible Institute to license and ordain ministers

Winning Generation Education & Training Inc. – November 4, 1996

ACCOMPLISHMENTS:

- ✓ Founded and incorporated the Winning Generation Education & Training Institute, Inc
- ✓ Charter member of the International Guild of Professional Consultants
- ✓ Inscape Publishing (Carlson Learning) Award Winning Consultant

TEACHING EXPERIENCE

- ✓ Professor of Public Administration -- 2014-2016
- ✓ Associate Professor of Allied Health/Public Administration – 2008-2013
- ✓ Assistant Professor of Allied Health Professions –1998-2007
- ✓ Instructor of College Orientation Courses – 1990-1997
- ✓ North Carolina Certified Teacher –1974

AWARDS

- ✓ The Second Annual Dr. Martin Luther King, Jr, Good neighbor Prayer Brunch Award), State-Wide Institutional Award, 2015.
- ✓ The National Society of Leadership and Success Award, April 11, 2015
- ✓ North Carolina NAACP Humanitarian Award, January 24, 2015
- ✓ Phi Alpha Honor Society Award, 2014
- ✓ Shaw University Phi Beta Sigma Humanitarian Award, 2014
- ✓ College of Graduate and Professional Studies at Shaw University Excellence in Service and Compassionate Leadership Award from **Faculty and Staff**, 2013
- ✓ Shaw University Phi Beta Sigma Distinguished Service Award, 2002
- ✓ The Inscape Publishing (Carlson Learning) Gold Consulting Award Winner
- ✓ Garner Road Young Men’s Christian Association, Physical Department Award 1985
- ✓ Prezell R. Robinson Award, Most Outstanding Layman, 1990
- ✓ Saint Augustine’s College, Reserve Officer Training Corps Award (ROTC) 1991
- ✓ Saint Augustine’s College, Administrator of the Year Award, 1995
- ✓ Saint Augustine’s College Layman League Citation for Service Award, 1996
- ✓ Shaw University, African American Image Award, 2002

BOOKS

Faulcon, G.J. (2001) A Winning Generation, Morris Publishing Company, March 2001.

Faulcon, G.J. (2000) A Pocket Book for Diversity, Raleigh, NC.

Faulcon, G.J. (1994). The Significance of Upward Bound on High School Attendance, High School Graduation, College Enrollment, and Academic Preparation. Ed.D. Dissertation, North Carolina State University, Raleigh, NC.

RESEARCH, SCHOLARSHIP & PRESENTATIONS

Faulcon, G.J. (2006). 5th National Tobacco Symposium on Young Adults, presenter “On The Ground” at Historically Black Colleges and Universities in the Prevention of Tobacco Use.

Faulcon, G.J. (March 2006). North Carolina Central University (NCCU) and Historically Minority Colleges and Universities Consortium of North Carolina (HMCUC) presenter for the “On the Ground Smoking Cessation Project.

Faulcon, G.J. (September 2003) North Carolina State University, Raleigh, NC International Housekeeper's Week, Keynote presentation.

Faulcon, G.J. (May 2003). North Carolina State University, Raleigh, NC -- Mathematics & Science Education Network (MSEN) Pre-College Program -- Keynote Speaker.

Faulcon, G.J. (1995). The North Carolina Council of Educational Opportunity Programs 23rd Annual Conference (NCCEOP), Wilmington, North Carolina: A Workshop, "Upward Bound: A Winning Idea."

Faulcon, G.J. (1995). Lecturer: North Carolina State University, Department of Higher Education, Lecture Title: Legal Issues in Higher Education.

Faulcon, G.J. (1994). Invited Lecturer: Wake County Schools -- Cary High School, Cary, North Carolina, Lecture Title: "Personal Achievement."

Faulcon, G.J. (1992). Scholarly Presentation: North Carolina State University, A New Reality in Public Higher Education.

Faulcon, G.J. (1992). Paper Presentation: North Carolina State University, Family Health Behavior: Differences in Male and Female Single Parent.

Faulcon, G.J. (1990). Paper Presentation: An Analysis of Governance in Higher Education, North Carolina State University).

Faulcon, G.J. (1992, April). Paper Presentation: Saint Augustine's College, A Student Retention Assessment Model, Raleigh, North Carolina.

Faulcon, G.J. (1994). The Significance of Upward Bound on High School Attendance, High School Graduation, College Enrollment, and Academic Preparation. Ed.D. Dissertation, North Carolina State University, Raleigh, NC.

Faulcon, G.J. (1984, November). Program Development: IBM, Research Triangle Park. Developed and presented health enhancement training and development programs for IBM employees.

Faulcon, G.J. (1981, January). Invited Lecturer: North Carolina State University, School of Forestry, Raleigh, North Carolina. Lecture Title: A PERT Analysis of the Bloodworth YMCA's program activities.

Conference Presentations and Consultations (Selected Samples)

Faulcon, G.J. (May 12, 2002). Wake Forest Middle School, Wake Forest, NC, Character Counts Presentation.

Faulcon, G.J. (August 25, 2001). NC African-American Male Summit Office of the Governor, NC, Facilitator's, Greensboro, NC.

Faulcon, G.J. (September 11, 2001). Mid-State Safety Council, presentation, "Health and Safety is Good Business", Oxford, North Carolina.

Faulcon, G.J. (2000). American Women's Business Association, "Winning at Work." A Presentation, North Carolina State University, Raleigh, North Carolina, September 11, 2000.

Faulcon, G.J. (1999). Building Bridges to Mutual Understanding, presentation on diversity. The Winston Salem/Forsyth Public School System.

Faulcon, G.J. (1998). "How to win a war against stress", presentation on stress management, Granville County Sheriff Department, Oxford, North Carolina.

Faulcon, G.J. (1998). "Dimension of Leadership Style", presentation on leadership, Leadership Granville, Oxford, North Carolina.

Faulcon, G.J. (1998). African American Male Project, consulting, Wake County School System (Holly Spring Elementary).

Faulcon, G.J. (1998). "How to Understand Yourself and Others", presentation on self-mastery, Bonner Academy

Faulcon, G.J. (1998). Building Bridges to Mutual Understanding, presentation on diversity. The Winston Salem/Forsyth Public School System.

Faulcon, G.J. (1998). "Understanding Yourself and Others for Youth", presentation materials. Guilford County School System, Greensboro, NC.

Faulcon, G.J. (1998). Building Bridges to Mutual Understanding, presentation on diversity. City of Kinston, NC.

Faulcon, G.J. (1998). "Effective Communication Through Teamwork" presentation, North Carolina Central University's Financial Affairs Department, Durham, NC.

Faulcon, G.J. (November 1998). Building Bridges to Mutual Understanding, presentation on diversity. Raleigh Police Department.

Faulcon, G.J. (1997). Building Bridges to Mutual Understanding, presentation on diversity. The Granville County Public School System, Oxford, NC.

Faulcon, G.J. (1997). Keynote Speaker: Mother Against Drunk Driving (MADD) state convention, Raleigh, North Carolina.

Faulcon, G.J. (1996). "Understanding Yourself and Others, presentation on self-mastery. North Carolina State University, School of Engineering, Raleigh, NC.

Faulcon, G.J. (1997). Building Bridges to Mutual Understanding, presentation on diversity. The City of Oxford, North Carolina.

Faulcon, G.J. (1997). Building Bridges to Mutual Understanding, presentation on diversity. The City of Henderson, North Carolina, Police Department.

Faulcon, G.J. (1997). "Understanding Yourself and Others for Youth", presentation materials. The Warren County School System.

Faulcon, G.J. (1997). "How to win a war against stress", presentation on stress management, North Carolina Department for Health Statistic (CDC), RTP.

Faulcon, G.J. (1996). "The Way We Communicate", presentation on successful communication. Granville Medical Center, Oxford, NC.

Faulcon, G.J. (1996). "Understanding Yourself and Others, presentation on self-mastery. Wake Opportunity's Head Start Program, Raleigh, NC.

Faulcon, G.J. (1996). "Understanding Yourself and Others for Youth", presentation materials. The Warren County School System, Warrenton, NC.

Faulcon, G.J. (June 4, 1995). Commencement Speaker: Bonner Academy & Thomas Health Care Institute, Raleigh, North Carolina. Commence Address: Seven Secrets of Personal Success (June 4, 1995).

Faulcon, G.J. (October 30, 1995). Keynote Speaker: Family First of Granville County, Advisory Council Meeting, Oxford, North Carolina.: "The Essence of Team Building."

Faulcon, G.J. (October 18, 1994). Keynote Speaker: Scarborough & Hargett Daycare and Nursery's Annual Board meeting speaker, Durham, North Carolina (September 1994).

Faulcon, G.J. (1984). Panel participant: Shaw University, "To discuss what were the major problems facing the state, the local area and the Nation", Raleigh, NC (October 9, 1994).

Faulcon, G.J. (1984). Program Presenter: TQM In Education, Wilton Elementary School, Staff Development program, Wilton, North Carolina (October 18, 1994).

Faulcon, G.J. (1987). Keynote Speaker: Phi Beta Sigma Fraternity, Youth Program, "In Search of Excellence," Raleigh, North Carolina.

Faulcon, G.J. (January 1985). Keynote Speaker: The Pettiford Grove Baptist Church, Kittrell, North Carolina. A celebration of Dr. Martin Luther King Jr. Birthday (January 1985).

Faulcon, G.J. (December 1985). Keynote Speaker: Saint Augustine's College Chapel, "Knowing God", Raleigh, North Carolina (December 1985).

Faulcon, G.J. (January 1982 - November 1984). Program Presenter: Raleigh Cable Television, Raleigh, North Carolina. Hosted a weekly television program on wellness training and physical fitness (January 1982 - November 1984).

Faulcon, G.J. (1983) Program Presenter: Shaw University, Raleigh, North Carolina. Hosted a weekly radio program on wellness and physical fitness

Faulcon, G.J. (1983) Consultant: WRAL TV Health Fair, Raleigh, North Carolina. Conducted and coordinated various aspects of Health Fair at Garner Road YMCA.

GRANT PROPOSALS RECEIVED OR SPONSORED

- ✓ \$500,000 Liddy Foundation grant –Shaw University
- ✓ \$ 100,000 AJ Fletcher Foundation grant – Shaw University
- ✓ \$ 50,000 Thurgood Marshall grant

- ✓ \$2,500 ECHO Pilot Grant – University of North Carolina Program on Ethnicity, Culture, and Health Outcomes (ECHO) “How Does Increasing Physical Activity and Improving
- ✓ \$500 Dietary Intake Impact African American College Students” Shaw University, June 2004.
- ✓ \$20,000 Grant -- North Carolina Central University (NCCU) and Historically Minority
- ✓ \$20,000 Colleges and Universities Consortium of North Carolina (HMCUC) “On the Ground Smoking Cessation Project”. December 2005.
- ✓ \$2,000 American Cancer Society HBCU Grant, October 14, 2006.
- ✓ \$25,000 to study the relationship between Diabetes and Massage.
- ✓ \$12,500 received to study prostate cancer.
- ✓ \$25,000 Business support grant –Business Management Department

COMMUNITY & CIVIC SERVICE

- ✓ Cooperating Raleigh Colleges Board (CRC)
- ✓ Greater Raleigh Chamber of Commerce Advisory Board
- ✓ The City Club of Raleigh Advisory Board