

John M. Belk Impact Fellowship

Applicant Information for 2022-23



The John M. Belk Endowment (JMBE) believes in the value of education as a means to personal fulfillment and community vitality. By creating pathways to and through postsecondary education for underrepresented students, JMBE is committed to helping students attain the marketable skills and training needed to gain meaningful employment and contribute to the development of a more diverse and inclusive workforce.



In 2020 the John M. Belk Endowment and The Hunt Institute came together to develop The John M. Belk Impact Fellowship. Designed with the goal of building future leaders in the area of social impact, the Fellowship places college students in 10-month long internships with organizations focused on providing equitable access to quality education.

Fellowship Overview

The John M. Belk Impact Fellowship is a ten-month (August-May), paid program that provides hands-on experience for students currently enrolled in community college, undergraduate or graduate programs in North Carolina. Building on the success of the John M. Belk Scholarship program, and the belief that talent is universal but opportunity is not, the Fellowship will serve as a training ground for future generations of social impact leaders. To gain exposure to the inner workings of organizations playing a variety of critical roles across North Carolina's education landscape, Fellows could be placed at organizations such as nonprofits, education systems and institutions, and philanthropy.

Fellows will have opportunities to increase their knowledge of and skills across a variety of functional areas such as:

- Nonprofit programming and operations;
- Philanthropy and fundraising;
- Communications, marketing, and branding;
- Finance;
- Research, data, and evaluation;
- Curriculum and training;
- Leadership development; and
- Data-informed decision-making.

Responsibilities

Exact responsibilities will be dependent on final organizational placement.

Fellows should expect to participate in any of the following activities:

- Researching specific topics and policy issues to inform the development of materials and activities;
- Analyzing legislation, reports, and other documents and creating summaries and recommendations;
- Gathering and tracking qualitative and quantitative data;
- Preparing briefing documents and other supporting materials for meetings;
- Developing and/or maintaining the social media presence of partner organizations;
- Providing support at on-site or virtual events as needed; and
- Other duties as assigned.

Commitment & Compensation

Ten-month commitment, beginning August 22, 2022, through May 26, 2023

Ability to commit to a minimum of 11 hours per week

Fellows will be paid at a rate of \$15.00 per hour

Key Dates

November 15, 2021
Applications Open

January 28, 2022
Early Application Deadline

Applications received after January 28, 2022, will be considered on a rolling basis

January - March 11, 2022
Early Candidate Interviews

March 21, 2022
Early Candidate Notification & General Application Deadline

All applications must be received by 5:00pm on Monday, March 21, 2022

March - April 29, 2022
Interviews

May 16, 2022
Acceptance Notification

Week of August 22, 2022
Orientation & Fellowship Term Begins

Qualifications

Fellows will likely possess many, although perhaps not all, of the following characteristics and qualifications. Many excellent candidates will not feel like they can check every box on this list. JMBE and our partners encourage you to apply for this opportunity if it speaks to your passions and interests.

*** Students of all ages and backgrounds are encouraged to apply, especially those who identify as people of color, members of the LGBTQIA community, first-generation college students, and/or low-income students.*

Required

- Current enrollment in an accredited, degree-granting program (associate, bachelor's, or master's) at a 2- or 4-year college or university in North Carolina is required
- Dedication to providing high-quality educational opportunities to all North Carolinians.

Desired Skills

- Demonstrated research skills and comfort accessing information online, via phone outreach, and at libraries and media centers;
- Familiarity with and interest in education policy, particularly related to increasing access to and completion of education beyond high school and strengthening the connections between education and the workforce;
- Ability to synthesize information and present findings or recommendations to stakeholders;
- Excellent interpersonal, verbal, and written communication skills;
- Proficiency in Microsoft Word, Excel, and PowerPoint or Google Suite equivalent;
- Experience with Tableau and statistical software is a plus;
- Ability to prioritize, multi-task, and maintain attention to detail with competing priorities;
- Ability to work both independently and as part of a team; and
- Resourcefulness, curiosity, good judgment, and a willingness to proactively communicate and ask questions.

To Apply

Applicants should submit the following materials [via this online form](#):

- Responses to 3 writing prompts within the application
- Current resume listing extracurricular activities, honors, employment, community service, and any special skills
- Cover letter, no more than 1 page in length
- Unofficial transcripts from each undergraduate/graduate institution attended
- Two letters of recommendation, preferably from professors and/or former employers. These must be submitted by the application deadline.

Questions?

Interested candidates with questions about the Fellowship can reach out to Cherrelle Lawrence, JMB Impact Fellowship Program Manager, at CLawrence@hunt-institute.org.

Writing Prompts

Prompt 1

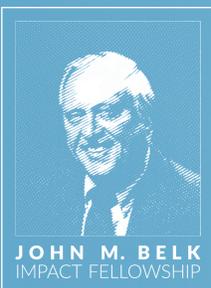
Why are you interested in the John M. Belk Impact Fellowship?

Prompt 2

Please share five unlikely facts about you that go beyond your resume, transcript and the previous "Why JMB Fellowship" statement.

Prompt 3

We currently partner with several non-profit organizations working to advance educational equity. Please tell us about your interest in two of these organizations and their work.



For more information, visit:
[www.hunt-institute.org/
equity-in-education/belk-fellowship/](http://www.hunt-institute.org/equity-in-education/belk-fellowship/)



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