



# Research, Assessment, & Grants

Extended Cabinet  
5/31/2023

Runell J. King, Ph.D.  
Vice President  
Institutional & Sponsored Research



SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

[www.st-aug.edu](http://www.st-aug.edu)

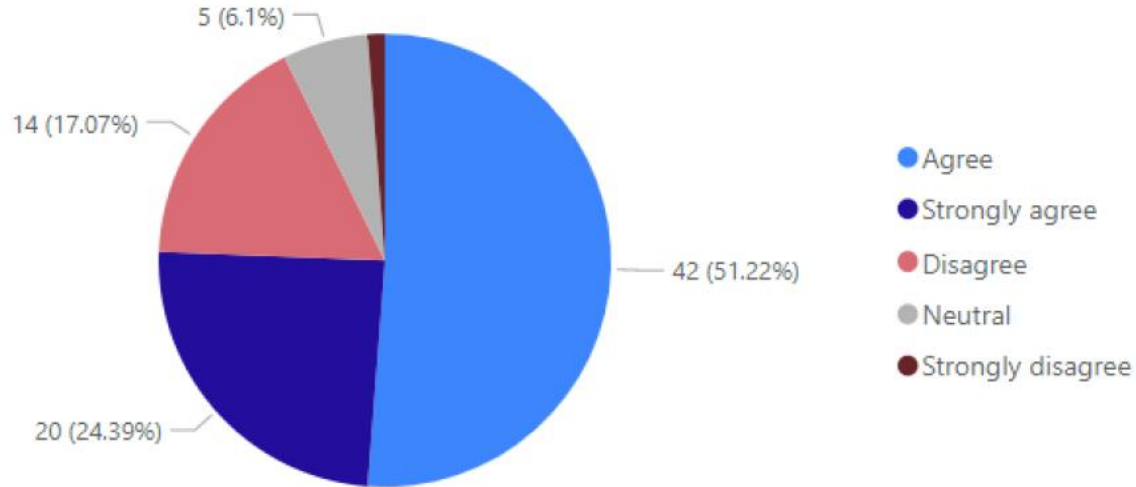
# 2022-2023 Institutional Effectiveness Survey Analysis

Institutional Effectiveness  
Academic Affairs  
Student Affairs  
Business & Finance  
President's Office  
Executive Leadership  
General Operation  
Campus Police  
Human Resources  
Information Technology



## INSTITUTIONAL EFFECTIVENESS

The unique mission of SAU is regularly communicated throughout the organization

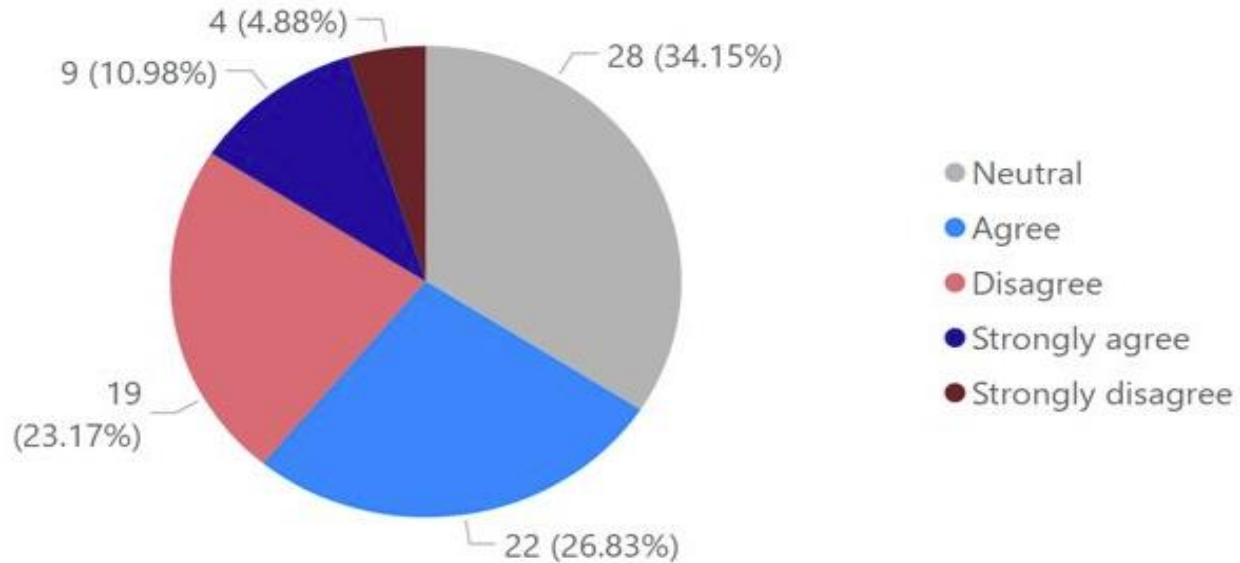


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

# INSTITUTIONAL EFFECTIVENESS

The mission of SAU is widely understood by all employees

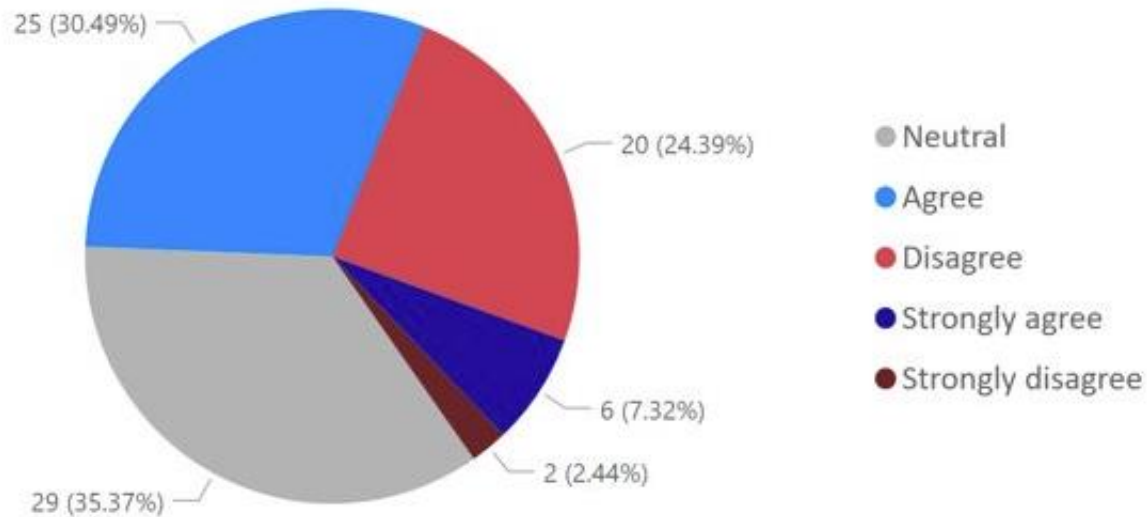


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## INSTITUTIONAL EFFECTIVENESS

The organizational structure enables SAU to accomplish its mission effectively

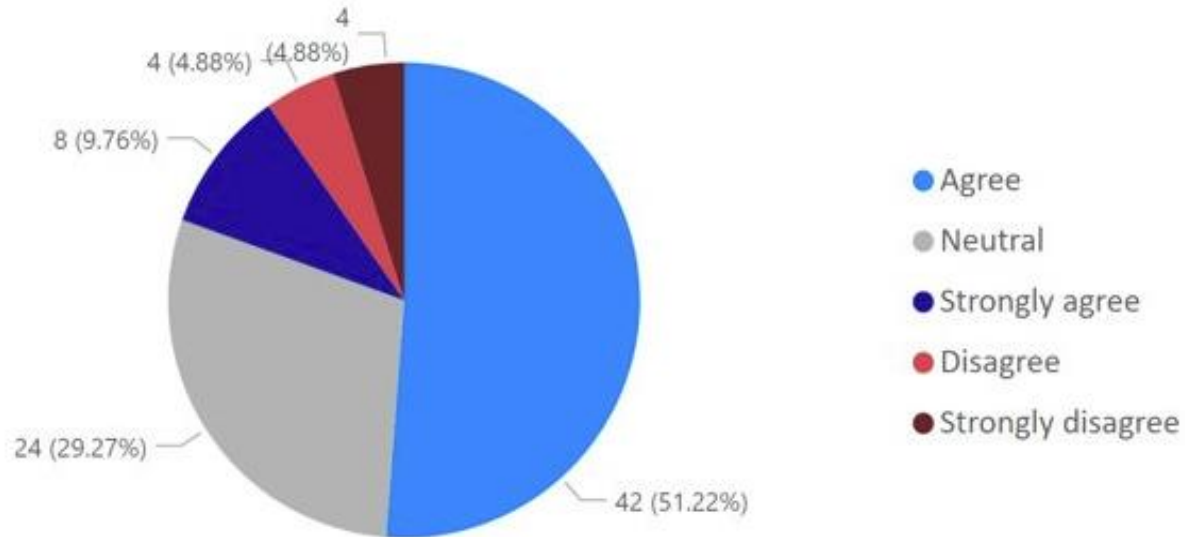


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## INSTITUTIONAL EFFECTIVENESS

The strategies explained in the Strategic Plan support the mission of SAU



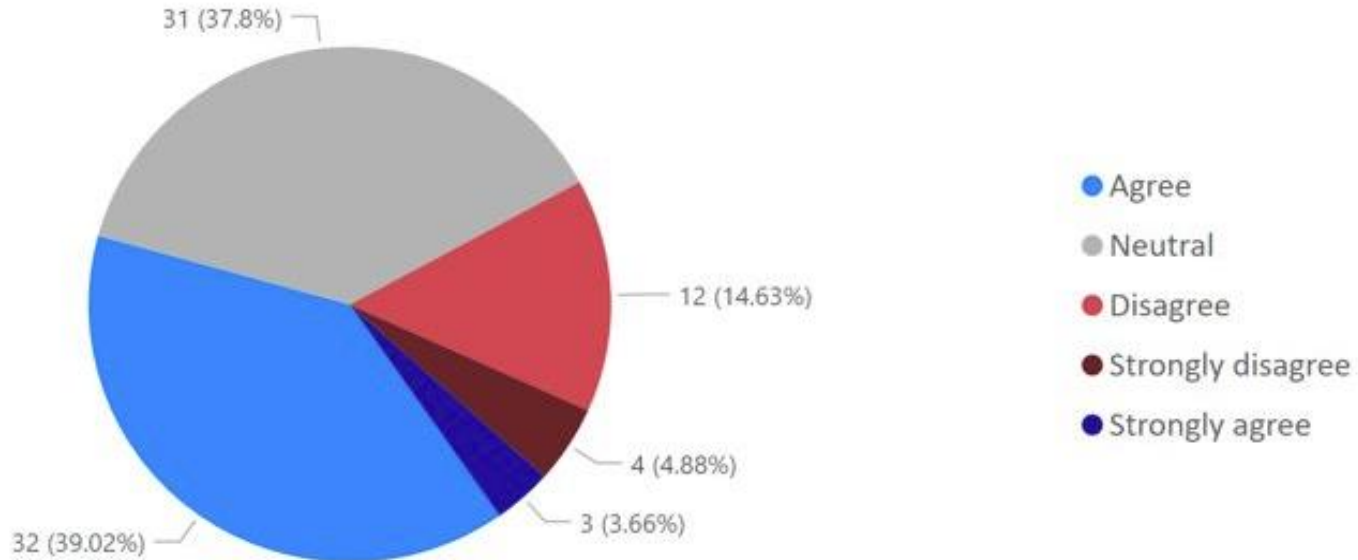
SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*



# INSTITUTIONAL EFFECTIVENESS

The strategic planning process is systematic and broad-based

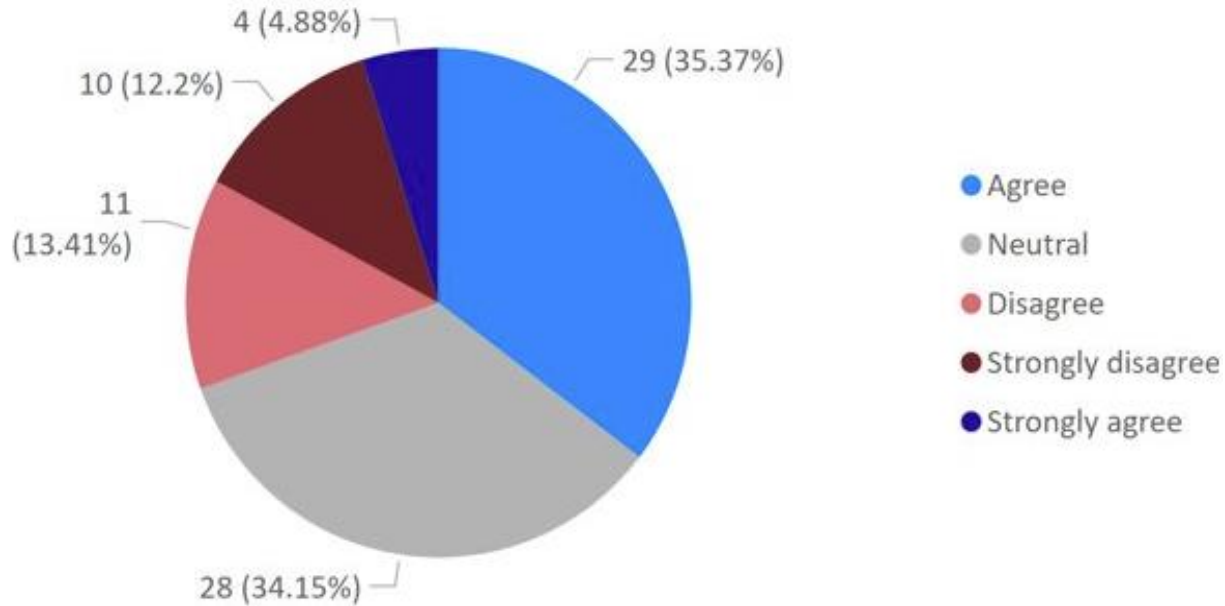


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## INSTITUTIONAL EFFECTIVENESS

Overall, the organizational structure of SAU is sound and effective



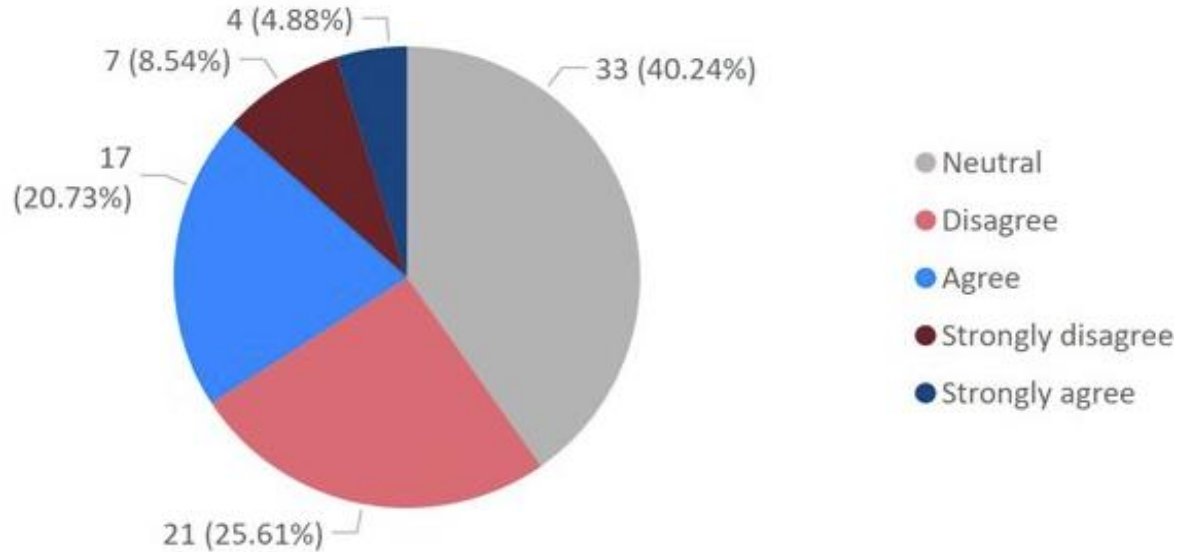
SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*



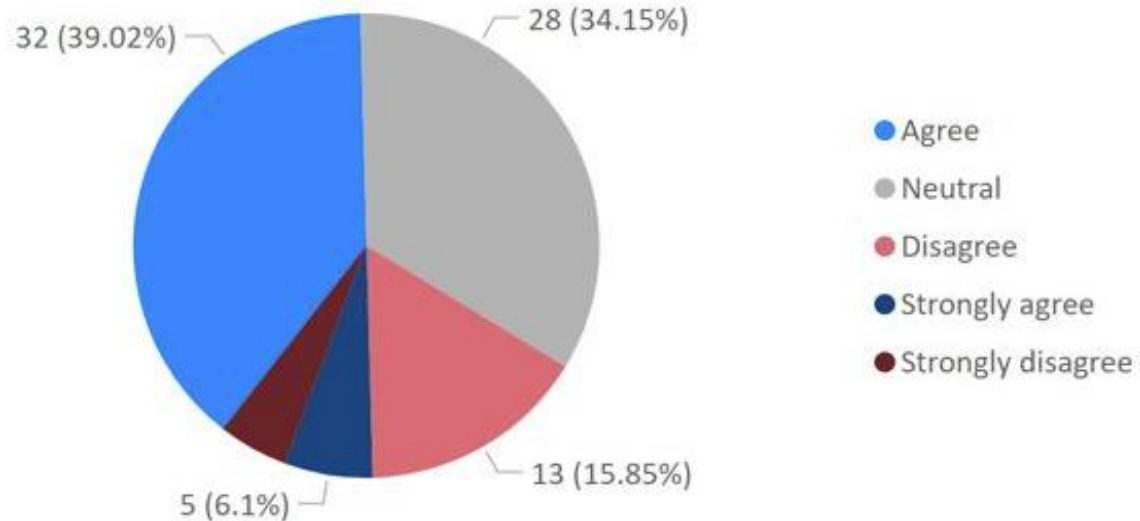
## INSTITUTIONAL EFFECTIVENESS

Each employee is familiar with the need for and procedures of the institutional effectiveness process.



## INSTITUTIONAL EFFECTIVENESS

The institutional effectiveness process fosters a culture of continuous improvement within the institution

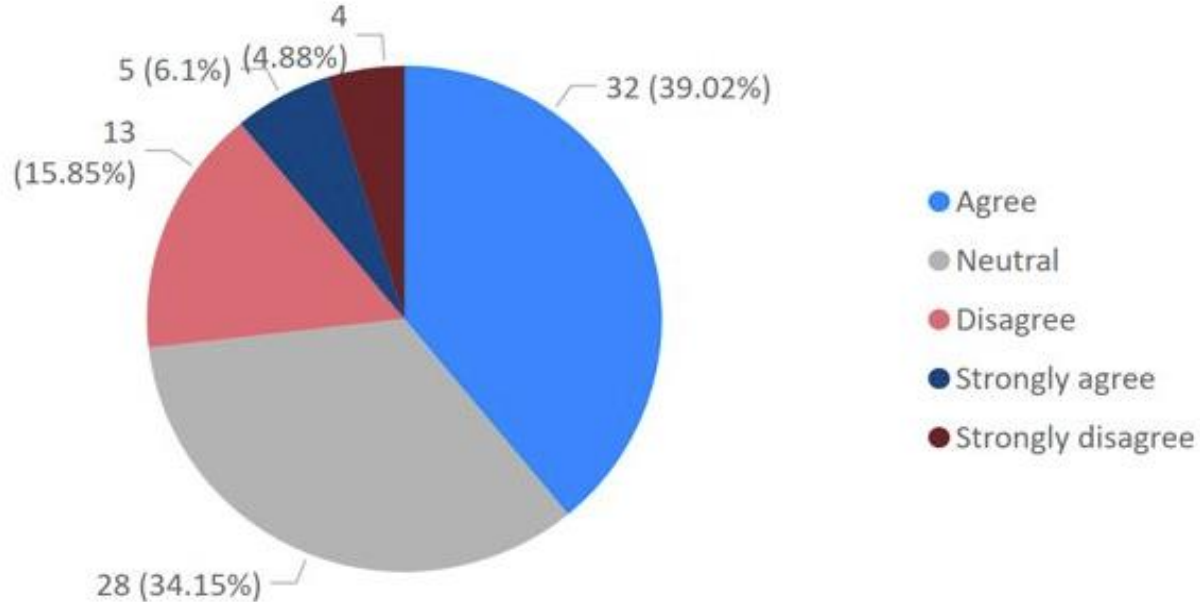


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## INSTITUTIONAL EFFECTIVENESS

The institutional effectiveness process is systematic and broad-based

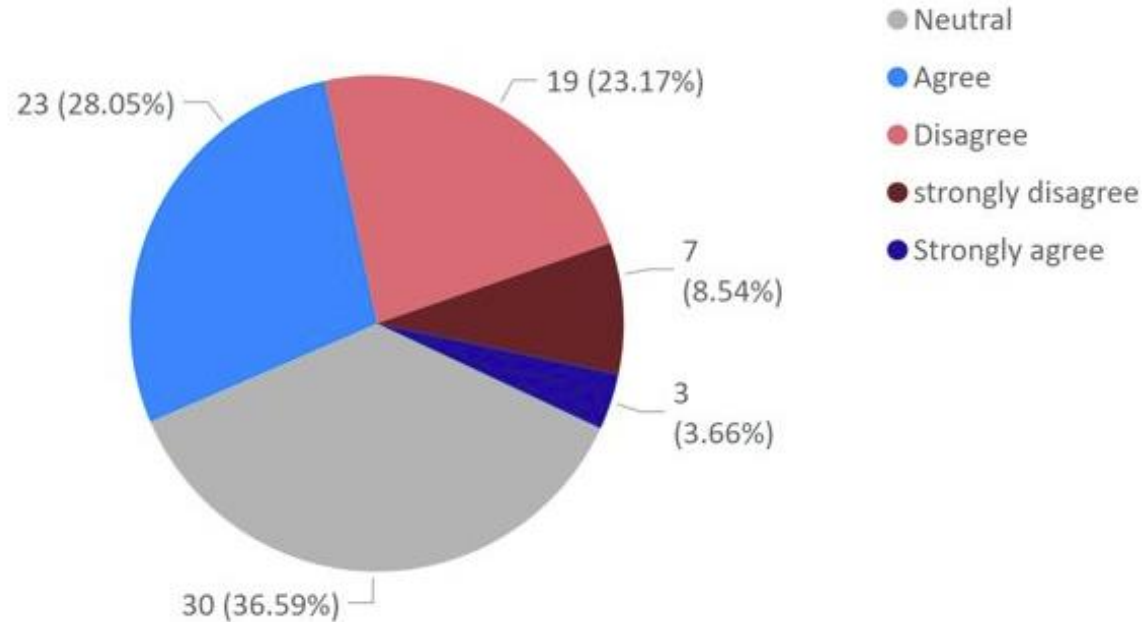


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## INSTITUTIONAL EFFECTIVENESS

The essential work of the institution is completed on time

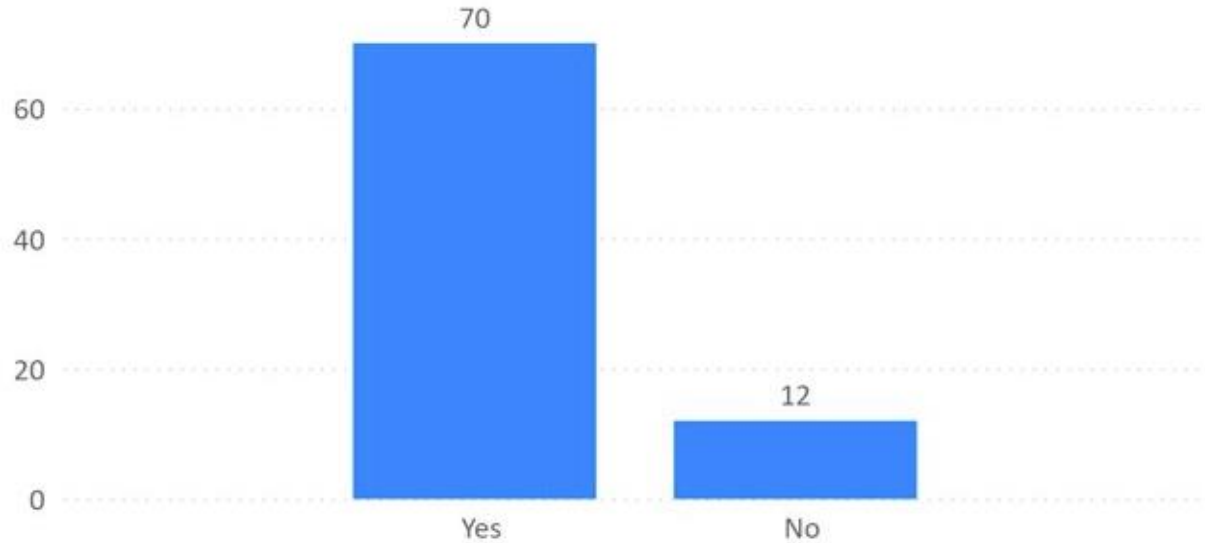


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## Academic Affairs

The various instructional programs offered by SAU are appropriate to its mission

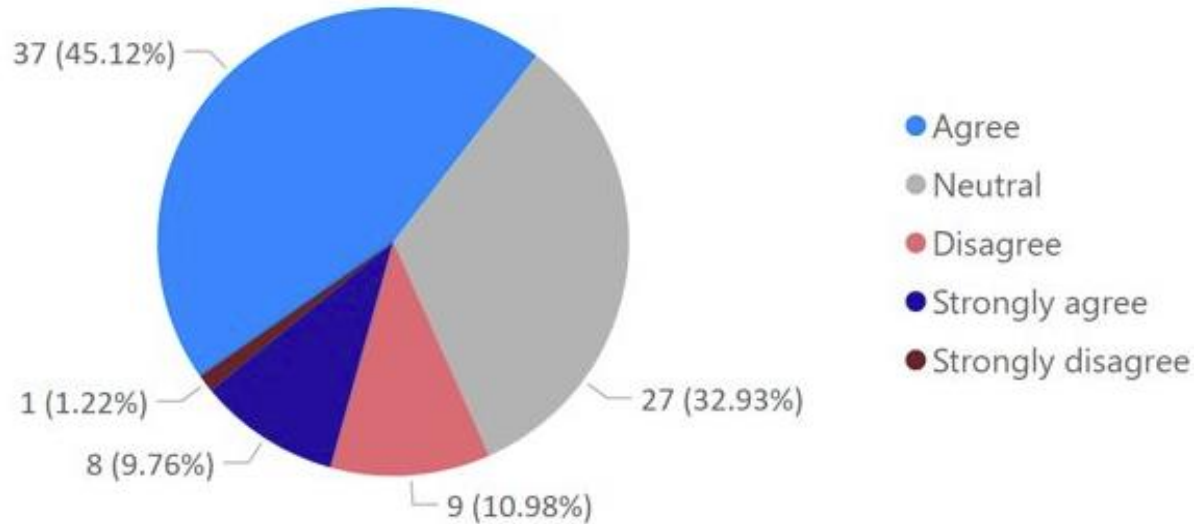


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## Student Affairs

The various student services offered by SAU are appropriate to its mission

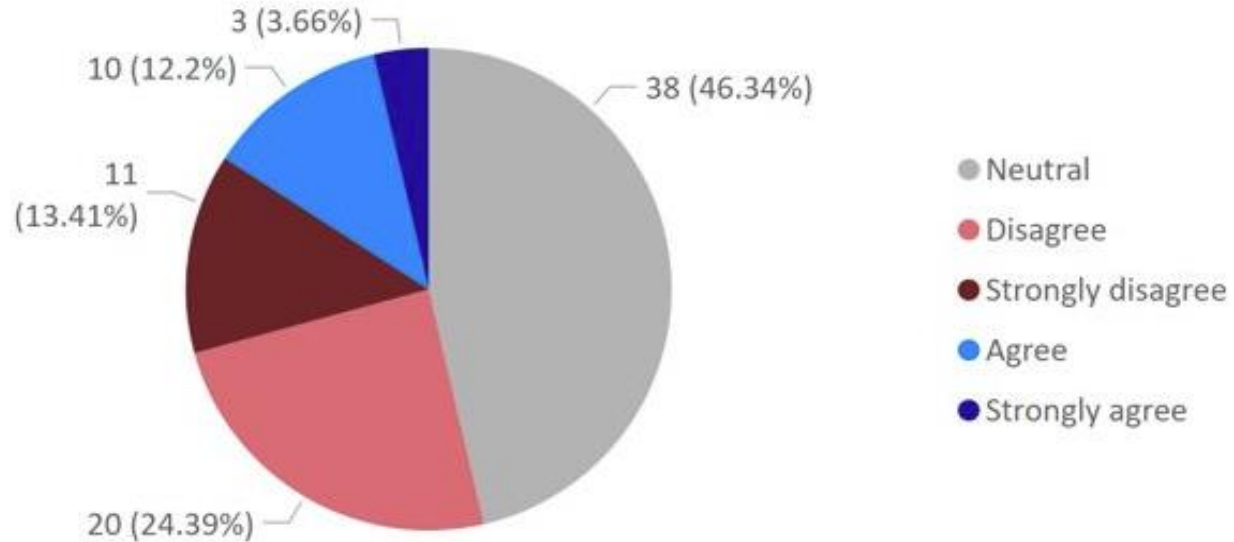


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## Student Affairs

Students are provided adequate opportunity to participate in the decision-making processes of SAU



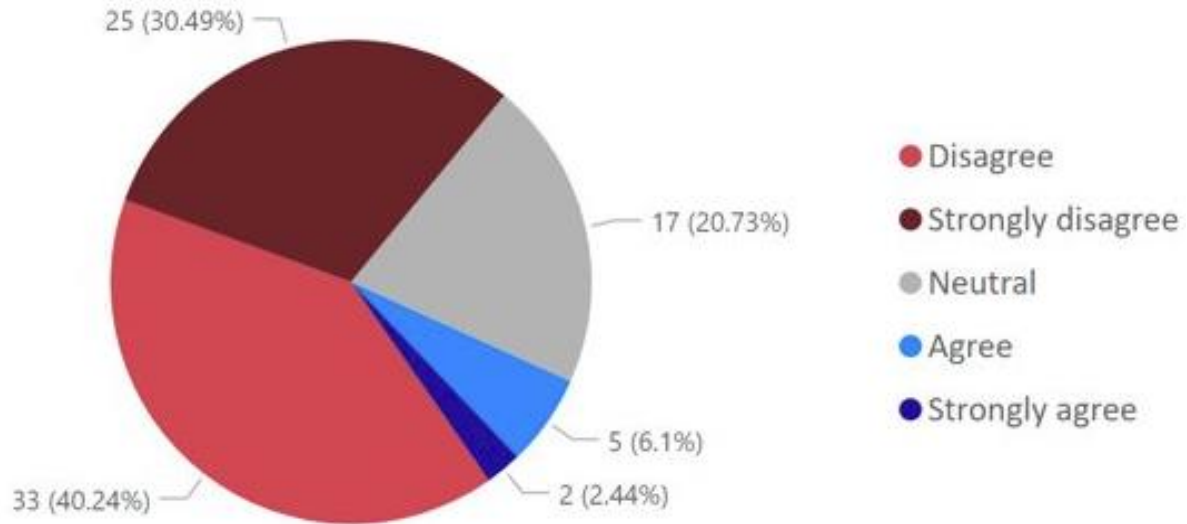
SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*



## Business and Finance

Employees are involved and participate in the budgetary process of SAU

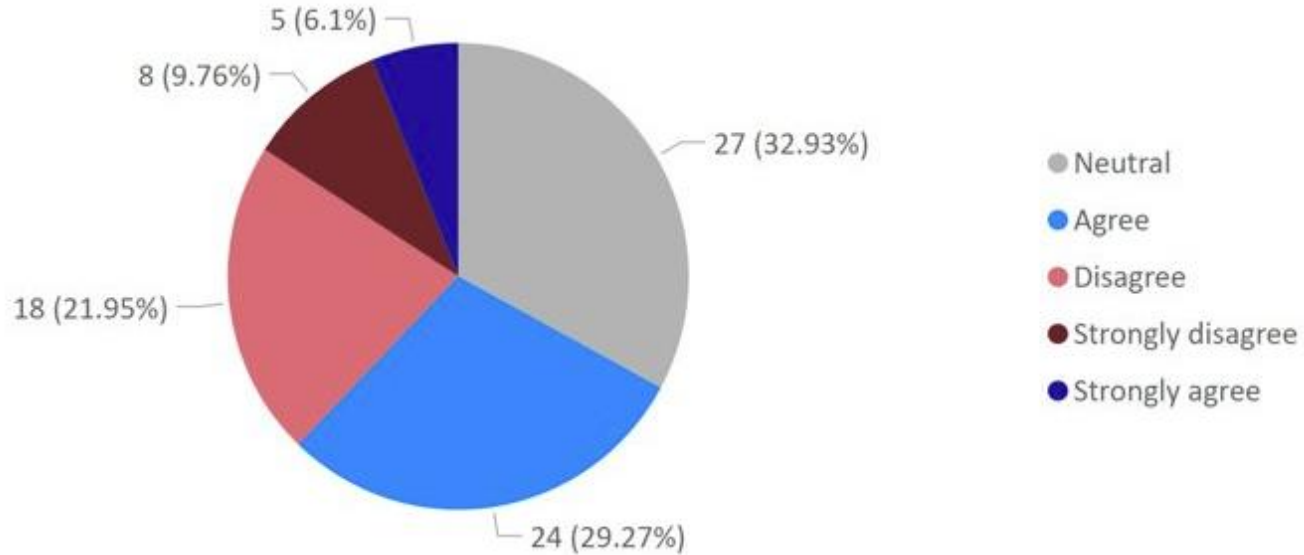


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

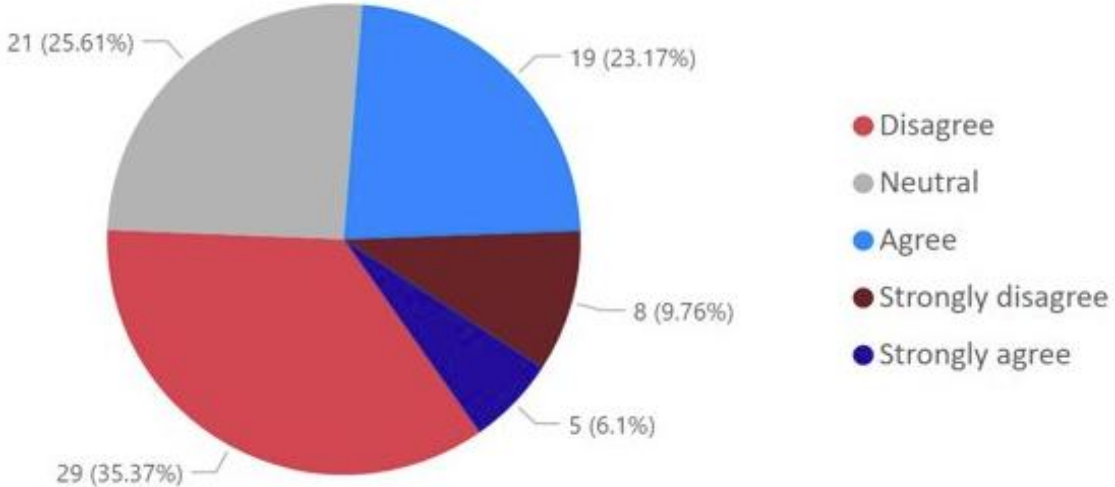
## Business and Finance/Facilities

The organizational structure of SAU facilitates consensus building and teamwork among employees



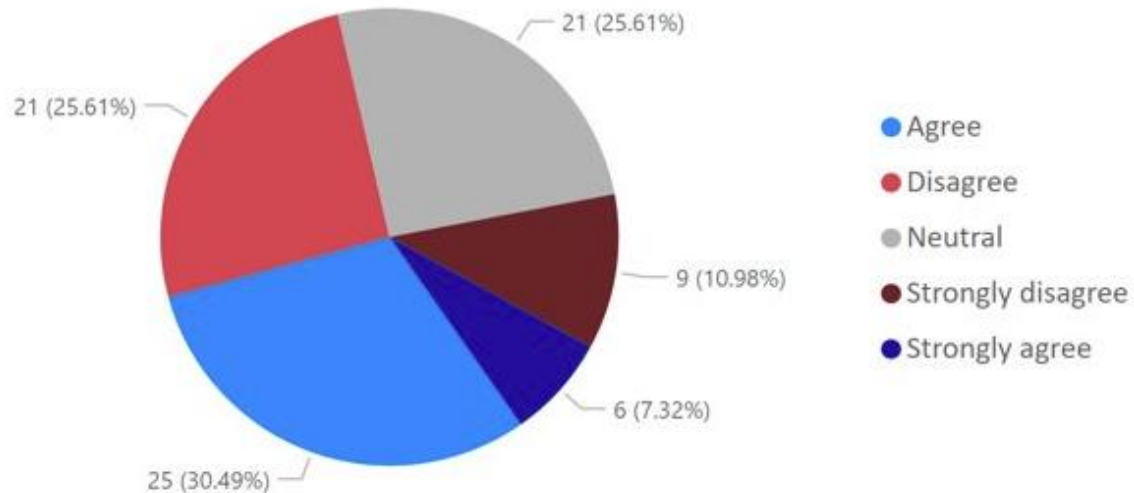
# President's Office/HR

Lines of authority and responsibility are defined and understood by SAU



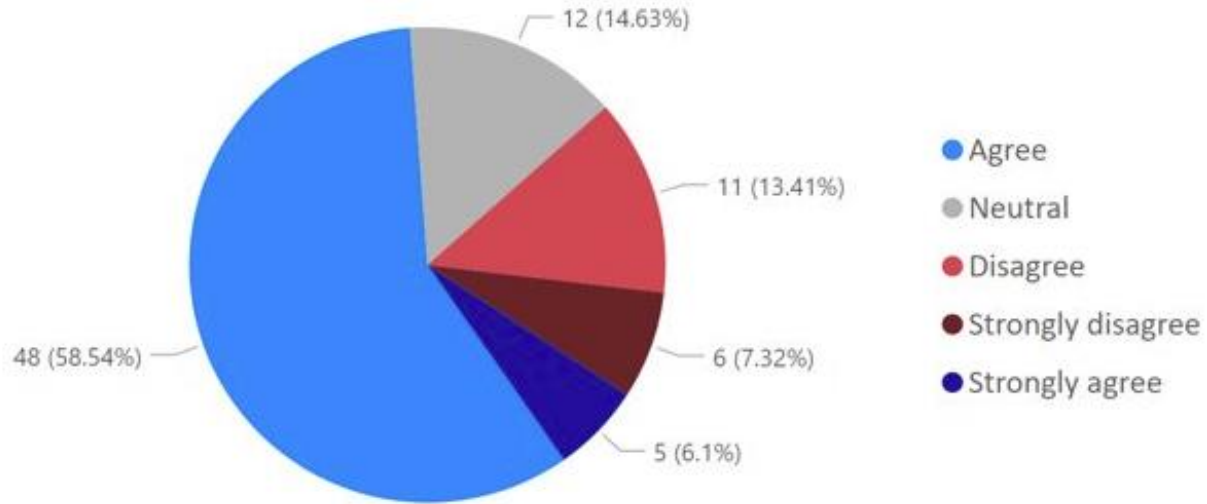
# Executive Leadership

Employees have access to and are informed about policies and actions of the executive leadership team



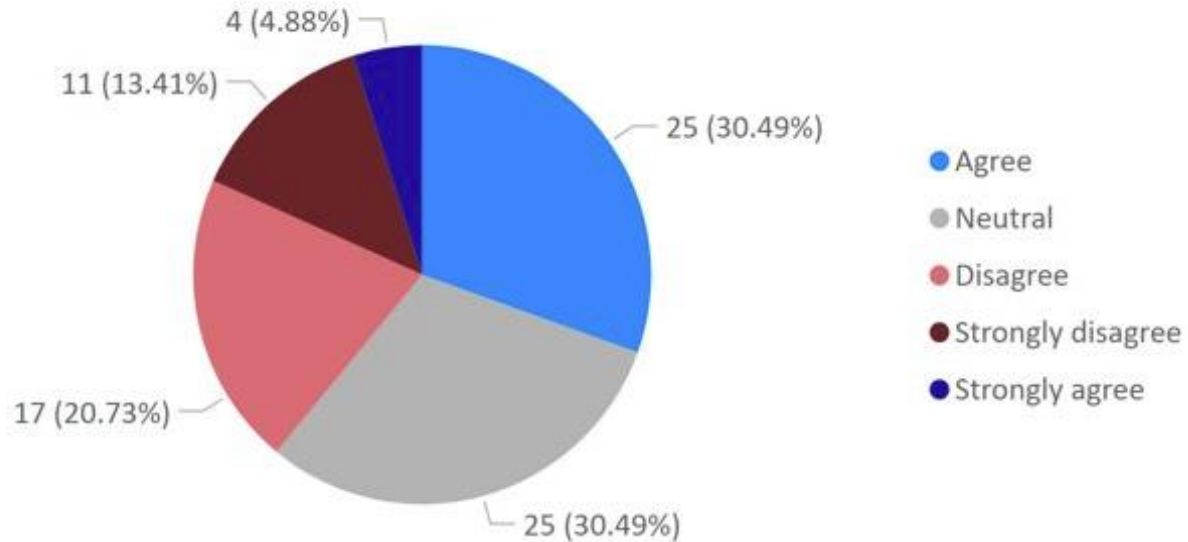
## Executive Leadership

Employees are made aware of the major institutional initiatives, overall direction, and strategic plan of the SAU



## Executive Leadership

Employees have access to the organizational chart and are informed about the duties and responsibilities of administrative leadership team

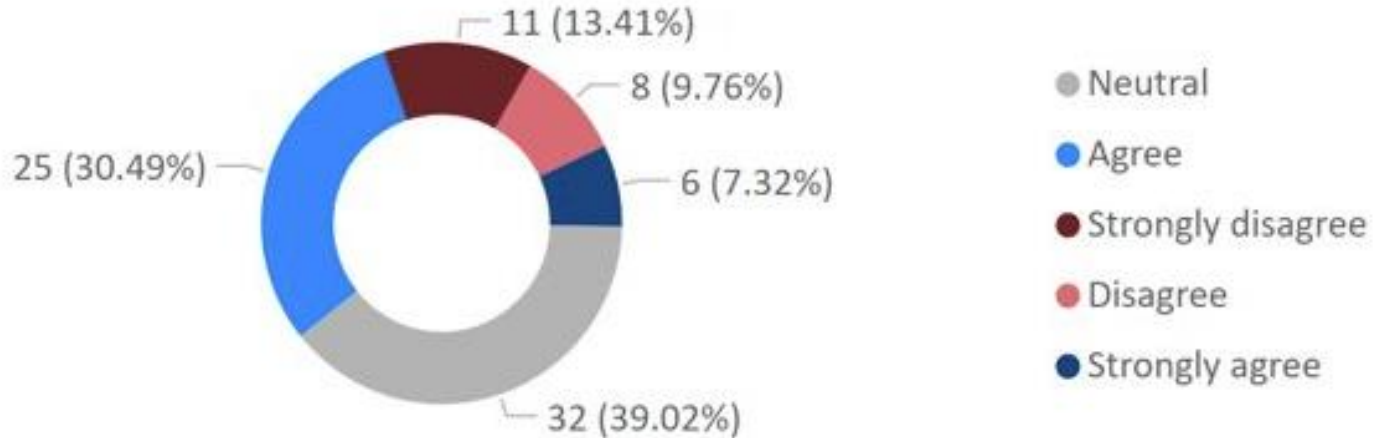


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## Executive Leadership

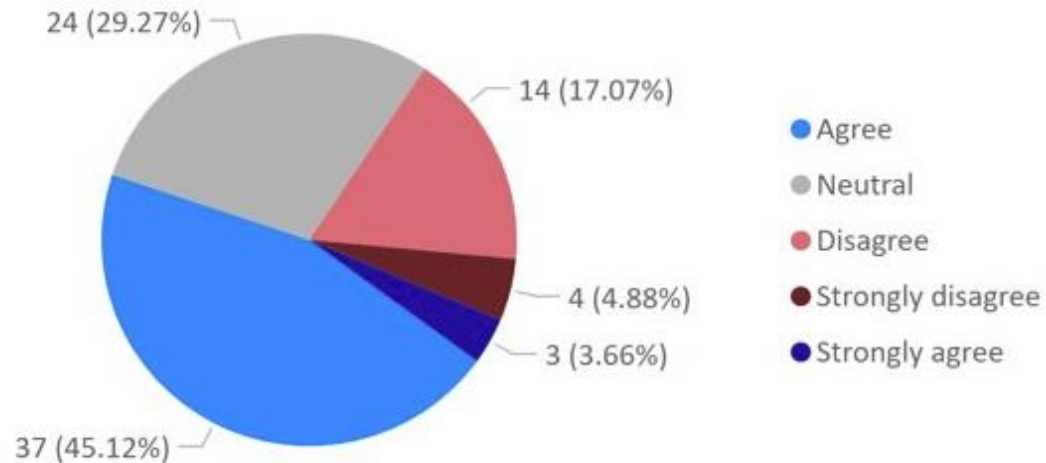
The administration and governing board of the Institution are committed to improving working conditions for all employees.





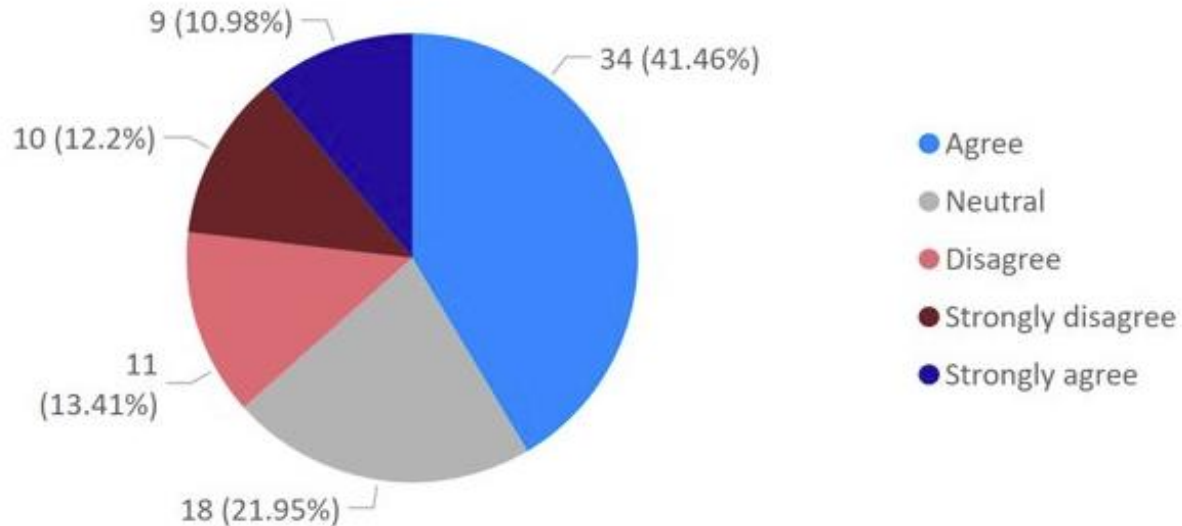
## General Operation

I am involved and participate in the decision-making process of the institution (committees, task forces, meetings, class scheduling efforts, etc.)



## General Operation

I am kept aware of the events, activities, and special programs sponsore by various departments of SAU

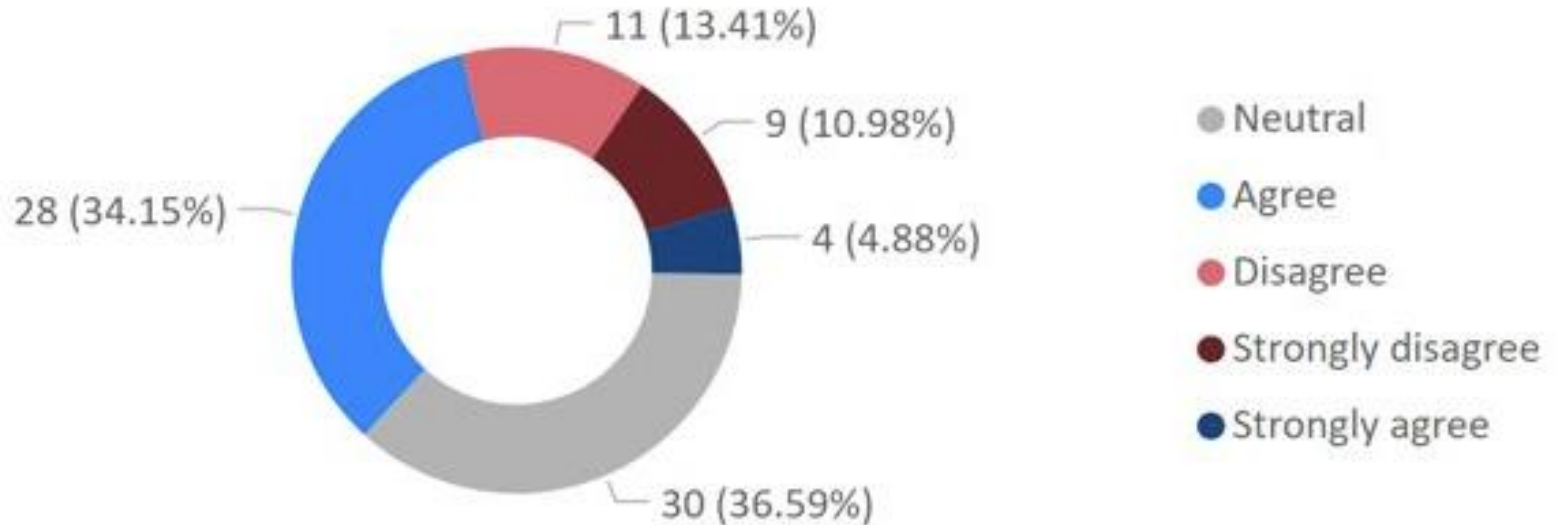


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

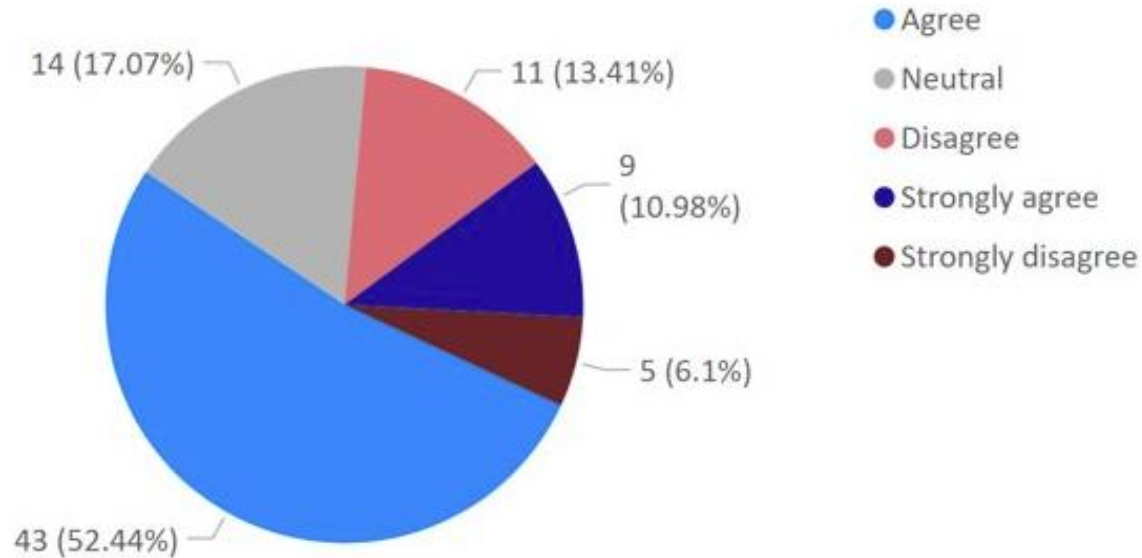
## General Operation

SAU can be characterized as a healthy, productive institution



## General Operation

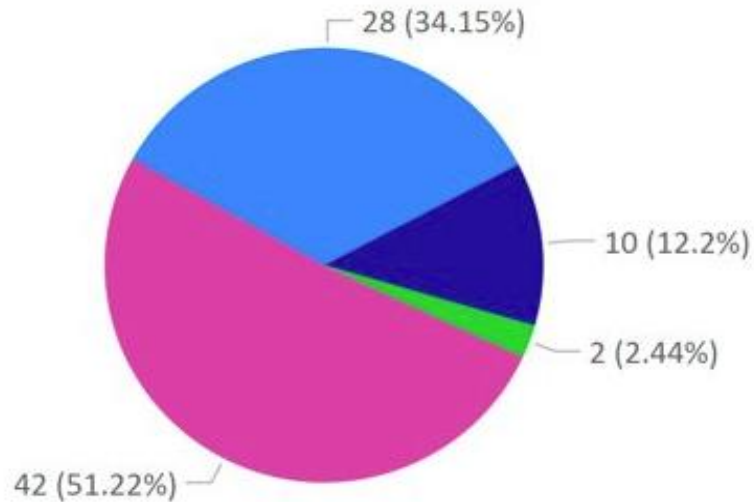
I have access to the information necessary to accomplish my work in an effective manner



## General Operation

Indicate your employment classification from among the following choices.

● Faculty ● Staff: Below Director level ● Staff: Director level or higher ● Adjunct

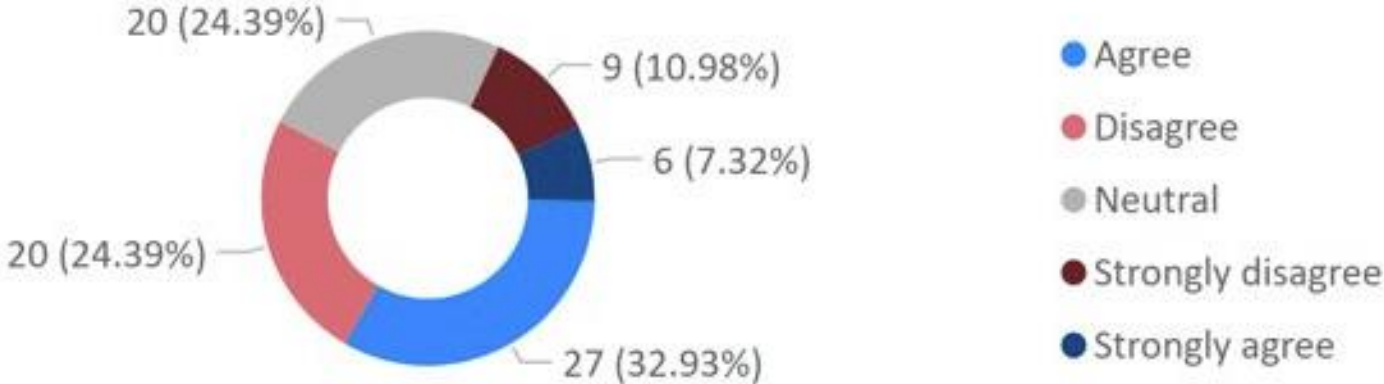


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

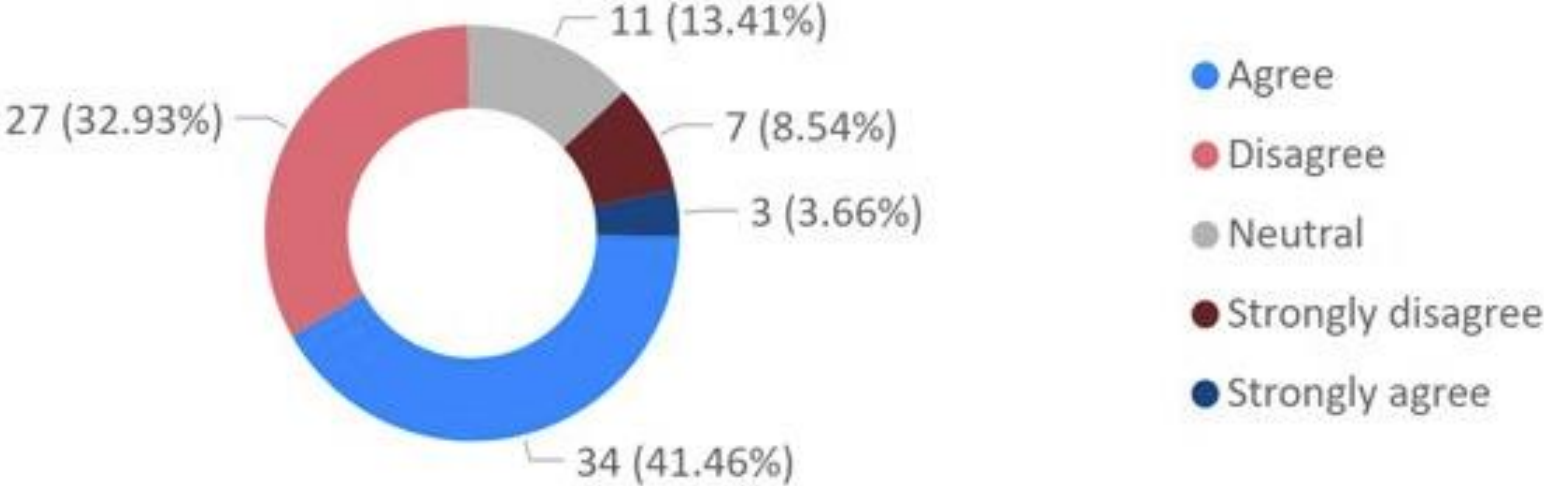
# Campus Police

SAU employees would know what to do in the case of an emergency threat on campus, including fire, tornado, a bomb treat, and an active shooter



# Campus Police

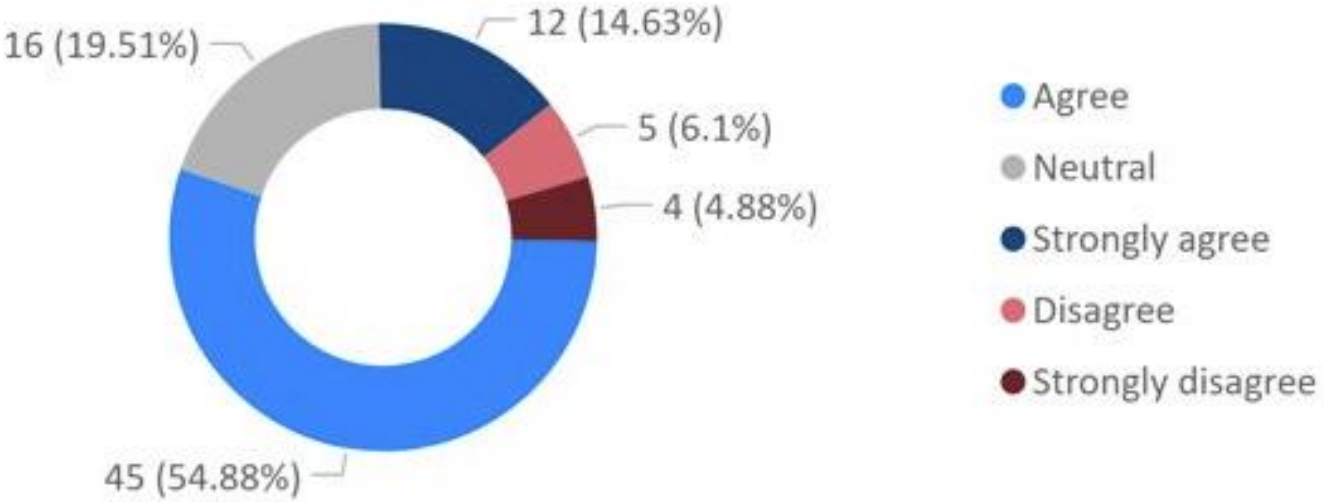
## I am aware of the content of SAU's safety plan





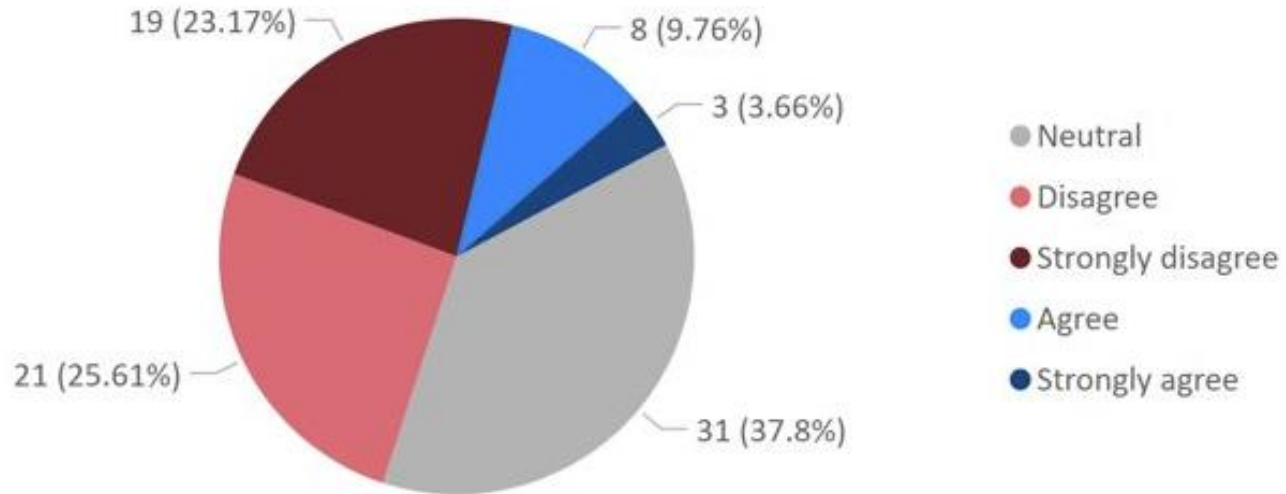
# Campus Police

I feel safe while working on the SAU campus



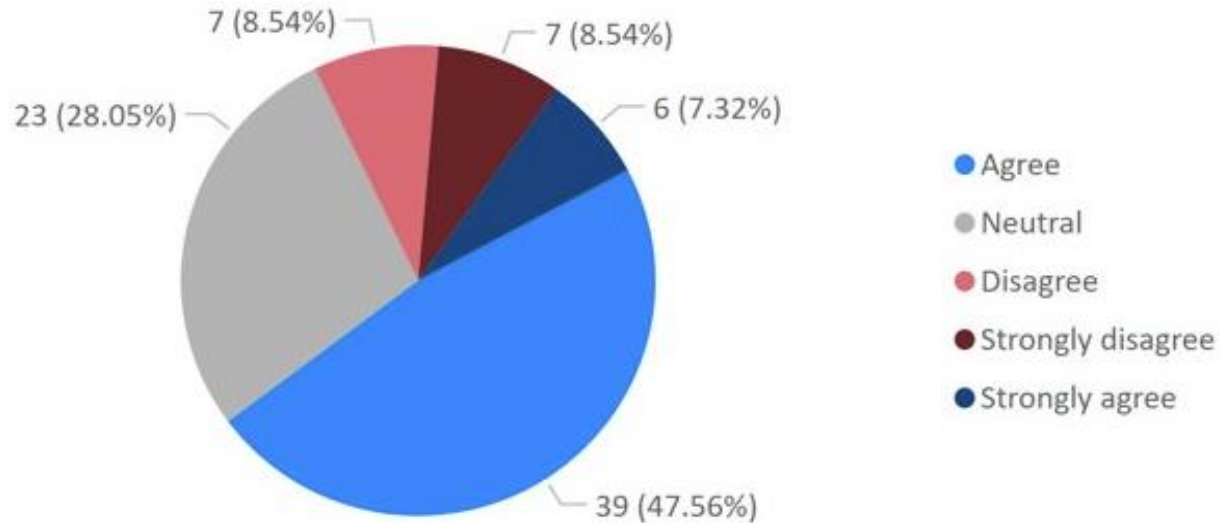
## Human Resources

The administration and governing board of the SAU are committed to improving salaries for all employees.



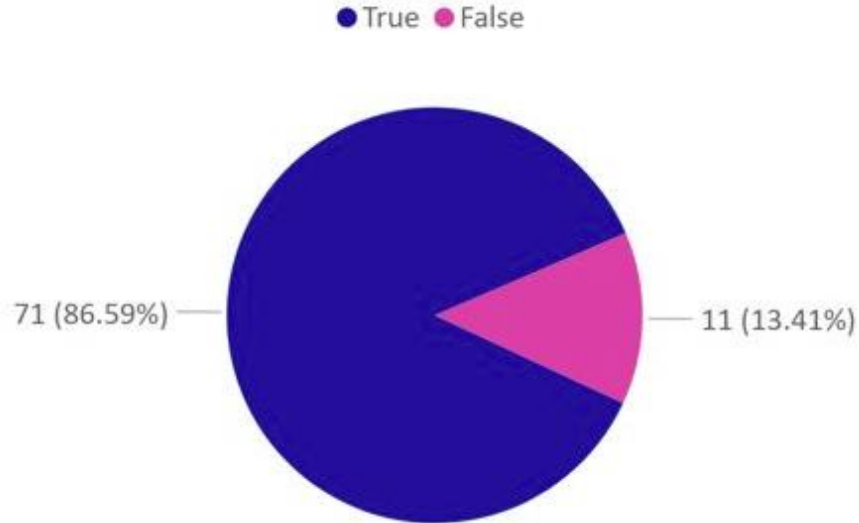
## Human Resources

The SAU medical plan appropriately balances costs, benefits, and service for full time employees



## Human Resources

All SAU employees periodically participate in an evaluation of their performance

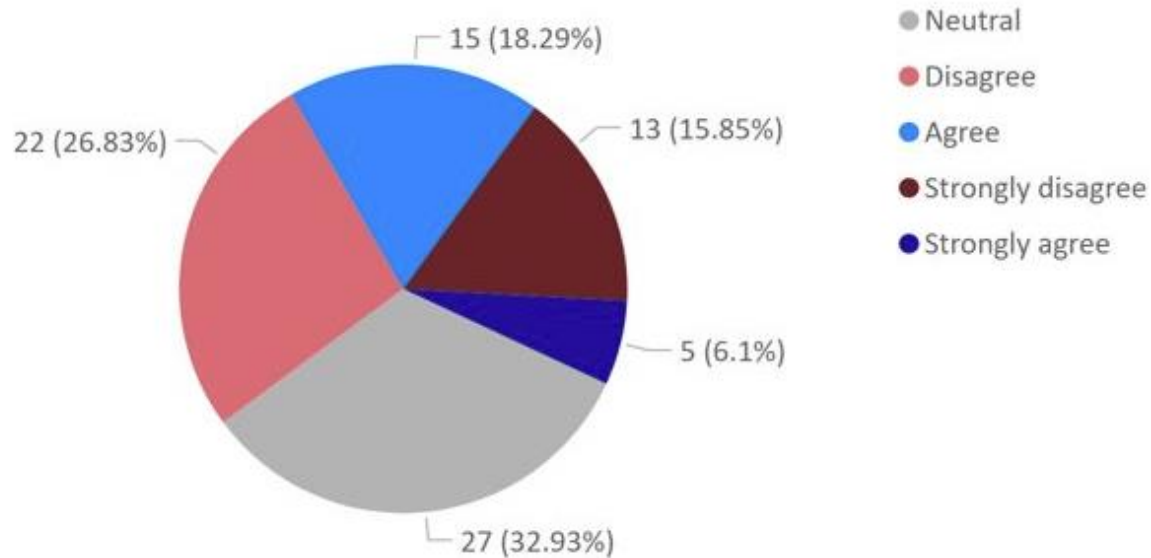


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

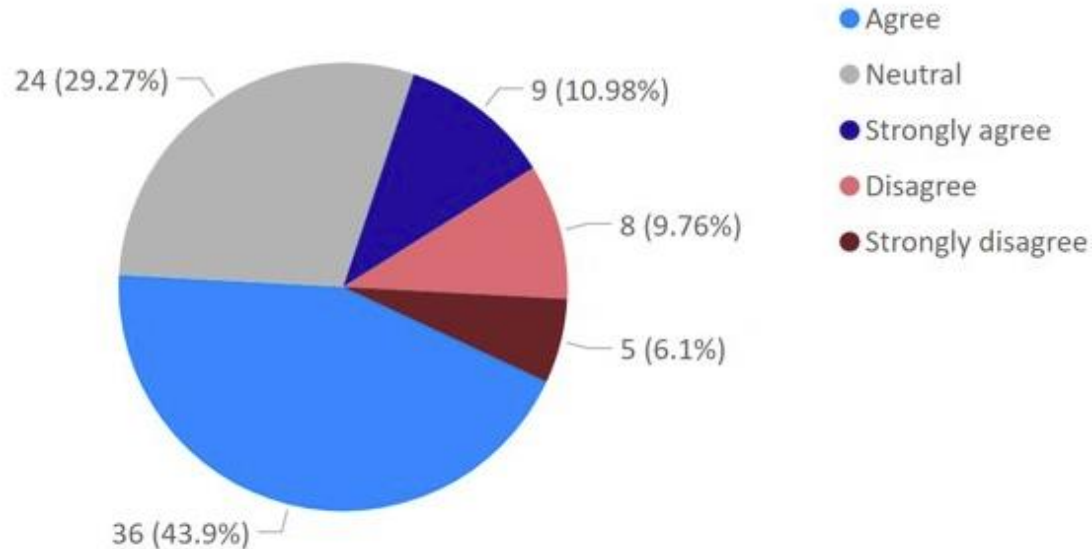
# Human Resources

The SAU workplace is conducive to the retention of qualified personnel



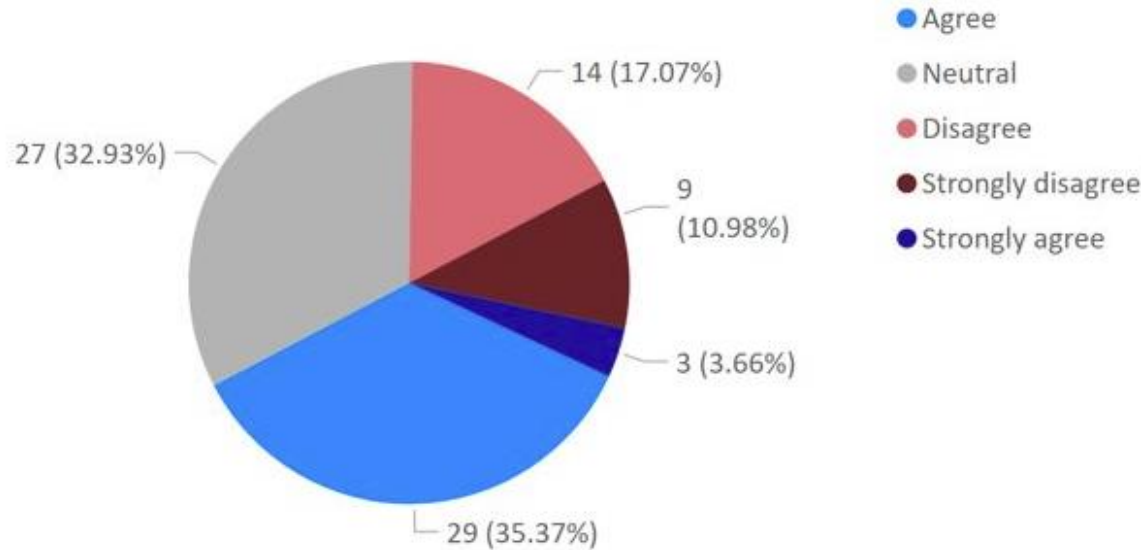
## Human Resources

Performance evaluations are fair, are according to relevant criteria, and are based on information since the previous review



## Human Resources

SAU personnel are provided appropriate recognition for their service to the institution

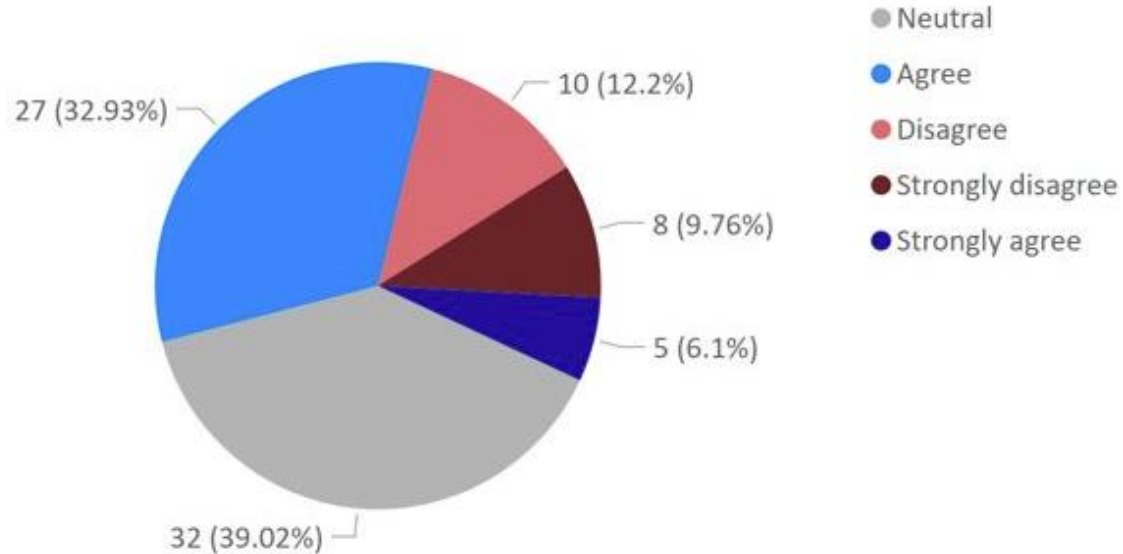


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## Human Resources

SAU actively facilitates the recruitment and employment of qualified personnel



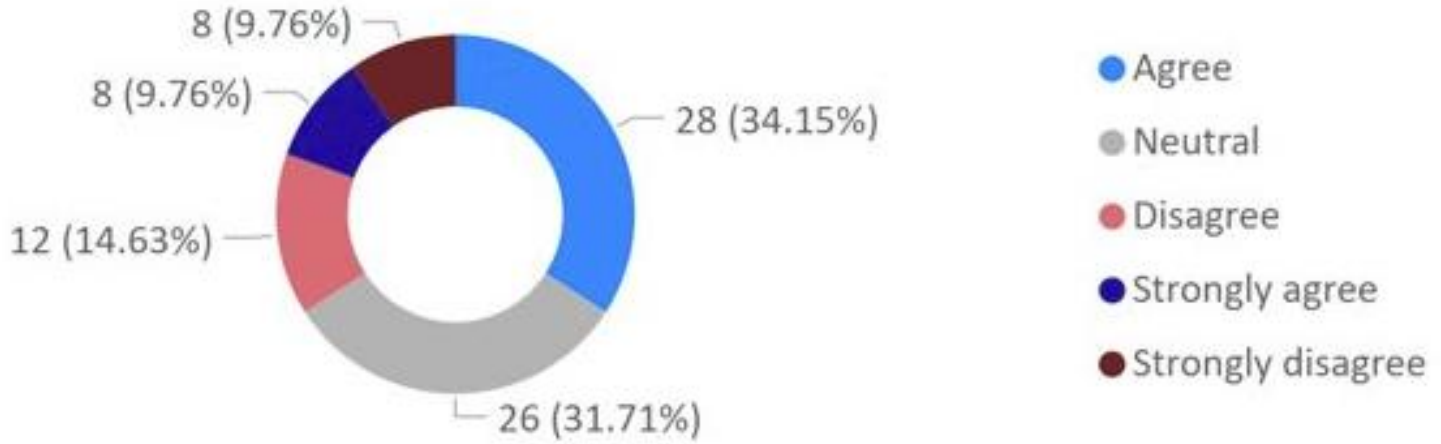
SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*



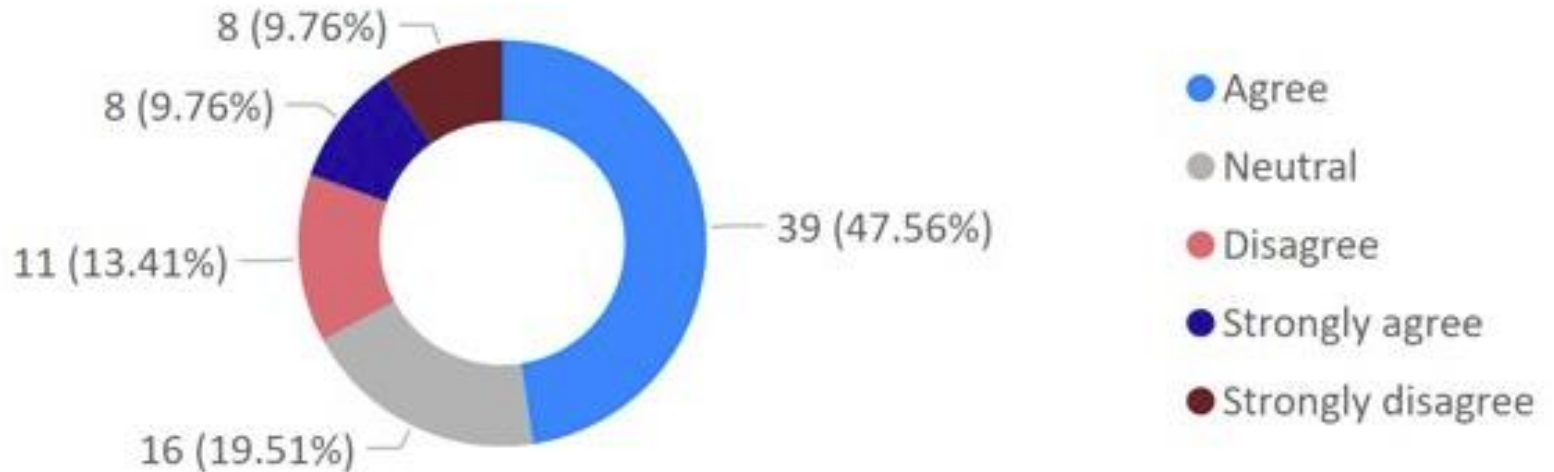
## Information Technology

The level of technology related to professional development is sufficient to meet the needs of SAU employees.



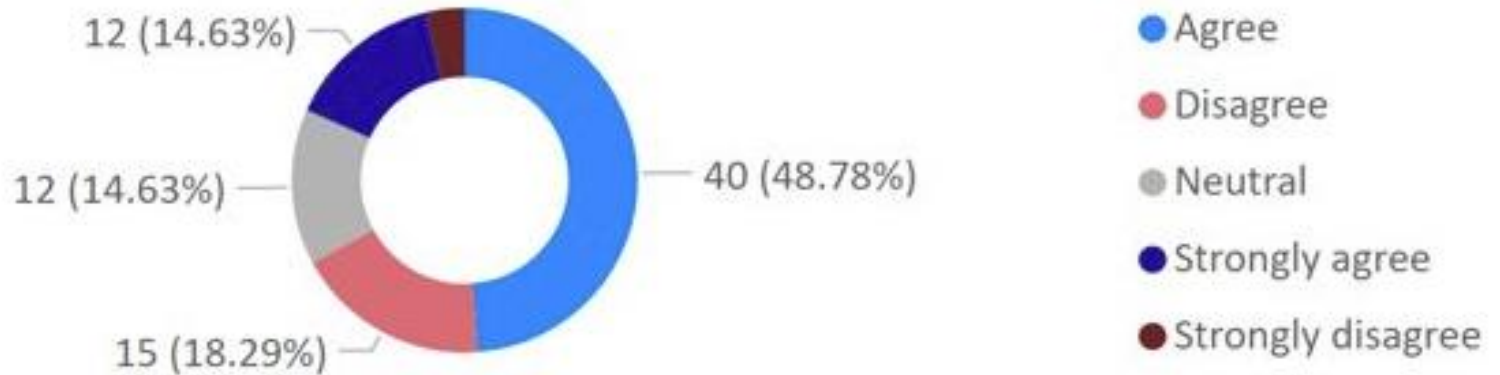
## Information Technology

SAU provides me with adequate tools to accomplish my administrative work in a timely and effective manner



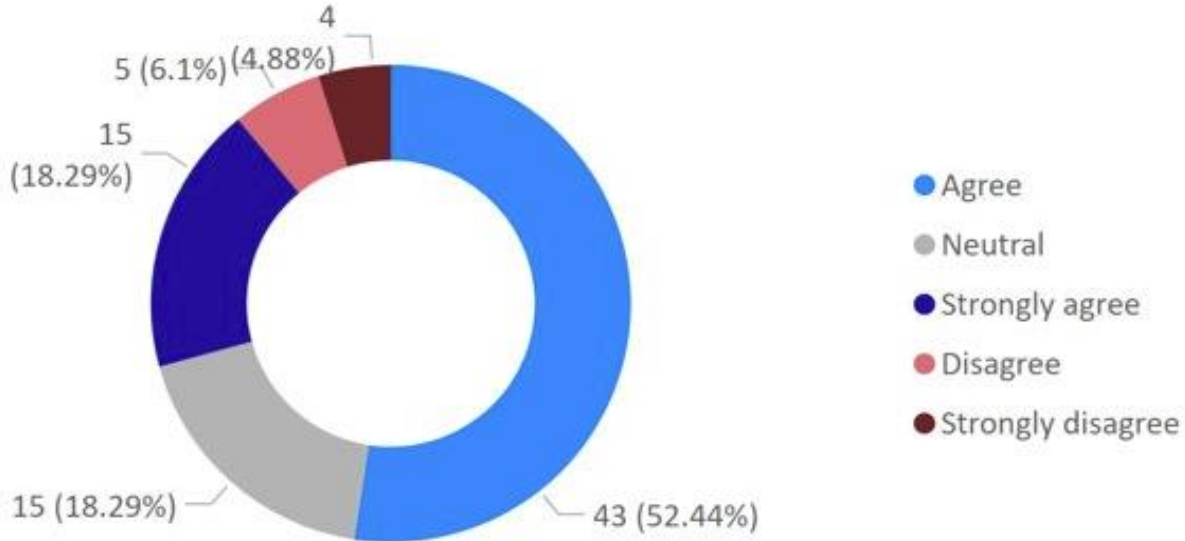
## Information Technology

I am provided adequate computer hardware required to accomplish my work in an effective manner



## Information Technology

I am provided adequate support by Information Technology to accomplish my work in an effective manner

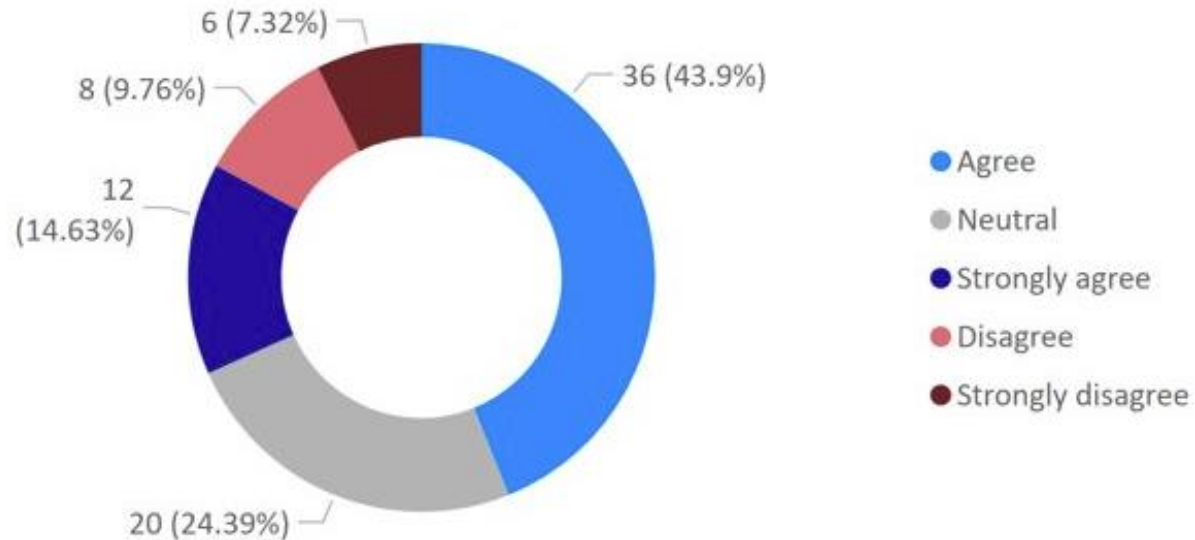


SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*

## Information Technology

I am provided relevant software to accomplish my work in an effective manner



SAINT AUGUSTINE'S  
UNIVERSITY

*Transform. Excel. Lead.*